



KKΨ

National Headquarters

Report of the Nominations Committee For the General Membership and the 2023 National Convention

May 31, 2023

To the Brothers of Kappa Kappa Psi:

It is my honor and pleasure to present the 2023 Nominations Committee report. This is the fourth edition of the pre-convention nomination process. This is pursuant to sections 3.708 and 3.709 of the National Constitution that outlines the election process to be reviewed and completed prior to National Convention. This is to allow chapters, delegates and members more time to review and deliberate the recommendations of the committee.

The members of the committee are:

- Chair, Past National President: Derrick Mills — Eta, The Ohio State University
- Board of Trustees Member: Dr. Kevin James - Zeta Eta, South Carolina State University
- Western District Governor: Lance Coochyouma - Gamma Kappa, Northern Arizona University
- Southwest District Governor: Lizzi Pineiro - Gamma Phi, Stephen F. Austin State University
- Southeast District Governor: JP Davis - Zeta Chi, University of South Carolina
- Past National President: Tim Greenwell - Eta Zeta, University of Kansas
- Past Governor/Board of Trustees Member: Danny George - Delta Sigma, University of Texas at Arlington
- Alumnus: Adam Connolly - Kappa Alpha, University of Minnesota
- Alumnus: Molly Schaefer - Kappa Beta, Clemson University
- Alumnus: Oliver Kou - Gamma, University of Washington
- Recent Alumnus: Cameren Calhoun - Iota Zeta, North Carolina A&T State University
- 2022-24 Western District President: Mary Elliott - Iota Kappa, Boise State University
- 2022-24 Northeast District President: Kael Pelletier - Epsilon Nu, University of Massachusetts
- 2022-23 Southwest District President: Patrick Caraveo - Alpha Chi, University of Texas El Paso
- 2022-24 NCD VPP: Brianna Heath - Eta, The Ohio State University
- Active Member: Brandon (Wilson) Smith - Iota Xi, Norfolk State University
- Active Member: Za'Kiya Brown - Nu Mu, Kennesaw State University
- Active Member: Natalie Andrews - Iota Phi, University of New Hampshire
- Active Member (2023-24 NCD VP Membership): Jonathan Sadler - Delta Upsilon, Eastern Michigan University
- Active Member: Gustave Major - Delta Iota, Florida A&M University
- National President (ex officio): Jessica Lee – Eta Alpha, Lock Haven University of Pennsylvania
- National Executive Director (ex officio): Steve Nelson – Alpha, Oklahoma State University

KAPPA KAPPA PSI



MUSICIANSHIP • LEADERSHIP • SERVICE

The committee's charges from the National Constitution (3.708):

1. Investigate and evaluate candidates for national office.
2. Ensure that all candidates are constitutionally qualified for office;
3. Working with the National Headquarters Staff, prepare and distribute by April 15 an election newsletter.
4. Meet in person to decide on a slate of candidates;
5. Announce and publish at least 30 days prior to the start of National Convention a recommended slate of candidates.

THE COMMITTEE WORK:

The committee began its work immediately with online meetings via Zoom and creating group goals and expectations. The committee also created a group chat on the GroupMe app for more informal communications.

Six candidates submitted information packets by the January 15th constitutional deadline. There was one submitted packet for the office of National President, two submitted packets for the office of National Vice President for Membership and Expansion, and one for the office of National Vice President for Student Affairs. There were two submitted packets for the two open positions on the Board of Trustees. All six candidates were determined to be constitutionally qualified. Relevant portions of their submitted packets were posted to the National Convention website for public review by all members of the fraternity. Additionally, National Headquarters produced the "Kappa Kappa Psi Elections Newsletter" that contained each candidate's information.

The Nominations Committee believed in full transparency in its work this biennium. After deliberation, the committee decided to publish the full Nominations Committee interview with each candidate. This would be the first time in Kappa Kappa Psi history that the work of the committee would be fully open, and Brothers would have the opportunity to watch each interview and hear what the committee heard before making their decisions. All candidates agreed to this new process.

The committee reviewed the submitted packets and scheduled online interviews with each of the six candidates. The interviews were conducted via the Zoom app. Each interview was recorded and posted to the committee's secure Google Drive for further review by committee members. All interviews were scheduled and completed in February 2023. The committee created general questions for all candidates, questions specifically relating to each position, and questions for each individual candidate based on review of their packet. The interviews ranged from 45 minutes to one hour.

The committee met in Stillwater Oklahoma May 19-21, 2023 to decide a slate of candidates to recommend to the National Chapter. We collectively agreed to the challenge of identifying the strongest candidate for each office and assembling the strongest possible team for the national leadership based on qualifications, ideas and skill sets. Candidates were made aware of the in-person meeting and told if the committee had additional questions, the chair would organize another interview or call them directly.

THE SLATE RECOMMENDED BY THE COMMITTEE:

For **NATIONAL PRESIDENT** the committee recommends **BANG CO (Alpha Zeta)**. Bang will be the second brother from the Alpha Zeta Chapter from Indiana University to be elected National President of Kappa Kappa Psi (Jones '49-51). Bang's fraternity service, professional experiences and training have prepared him to serve as the forty-ninth National President of Kappa Kappa Psi. Within Brother Co's submitted election materials, he highlights his "Kappa Kappa Why" approach which will provide Brothers a fresh and innovative means to identify their continued commitment to Kappa Kappa Psi. He recognizes the importance of communication from the National Council, Alumni, and Active Members, and will strive to create open dialogue. His focus on long-term vision by continuing strategic planning and the short-term action items guiding the fraternity through the new OMRS "OPUS" system demonstrates his overall great attention to detail. The committee enthusiastically recommends Bang Co to be the next National President.

For **NATIONAL VICE PRESIDENT FOR MEMBERSHIP AND EXPANSION** the committee recommends **NICHOLAS RORRER, PHD (Eta Beta)**. The committee believes that Dr. Rorrer's experience and goals meet every expectation needed to be successful as VP for Membership and Expansion. His professional experiences writing grants will be an invaluable assist to the council. Dr. Rorrer's service as a District Governor and Chapter Sponsor has given him direct interactions with the student voice and experience, which are prevalent in his vision. His experience as Chair of the Alumni Board of Directors shows his strong leadership skills and his ability to work with others. The ability Dr. Rorrer possesses to listen to all sides of debate and work towards a positive direction will help the National Council make the best decisions for the fraternity.

For **NATIONAL VICE PRESIDENT FOR PROGRAMS** the Committee recommends **DANIEL MILLER (Omicron)**. Daniel sought a position on the Board of Trustees and presented a strong candidacy for that position. Upon review, the Committee believed Daniel's ideas, platform, and qualifications were suited for the National Vice President for Programs position. Daniel possesses a thorough understanding of fraternity programs and how they work. His experiences as Chair of the Alumni Board of Directors and Chapter Sponsor have greatly prepared him to be a member of the National Council. The Committee believes that Daniel will do a tremendous job as VP for Programs and feels that he will contribute to creating the best National Council team for our fraternity.

For **NATIONAL VICE PRESIDENT FOR STUDENT AFFAIRS** the Committee recommends **TAR-SHAE` ODOM (Zeta Eta)**. The committee believes Tar-Shae' returning to the National Council as VP for Student Affairs will be beneficial. Brother Odom expressed during the interview process a humble leadership approach that revolves around listening and mentoring. These ideas are important with his continued direct interactions with our active membership. Brother Odom stepping up and being appointed as VP for Student Affairs this biennium while finishing his undergraduate degree is an example of his dedication to KKPsi.

For the **BOARD OF TRUSTEES (2 seats open)** the committee recommends **EVAN THOMPSON (Zeta Chi)**. The Committee believes Evan will do an outstanding job as a member of the Board of Trustees. Evan has experience as a Past National President, District Governor and Past CFR; which will bring important corporate knowledge to the board. The committee was very impressed with Brother Thompson taking time away from fraternity leadership to establish his teaching career as a music educator. As a result, he was recently recognized as Teacher of the Year, a recognition that is considered a high honor in any school district.

For the second seat of the **BOARD OF TRUSTEES**, the committee has voted **NO SLATE**. Section 2.109 of the National Constitution clarifies the authority given to the National Council to appoint a member to the Board of Trustees, should there be a vacancy left after the National Convention.

CHARGES/ RECOMMENDATIONS FROM THE COMMITTEE:

1. The Committee **recommends** the **NATIONAL PRESIDENT and NATIONAL COUNCIL** consider creating a National Recruiting and Mentoring Committee.
 - Rationale: The Nominations Committee believes that the low turnout of candidate packets could be improved upon if a committee was created specifically to focus on the long-term leadership development of future National Council and Board of Trustee members. This committee would take multiple biennium's to develop but the reward would create opportunities for mentorship of members willing to serve someday.
2. The committee **charges** the **NATIONAL PRESIDENT** to review the resources provided to the Nominations Committee.
 - Rationale: Members of the Nominations Committee were surprised to discover that there are no clear guidelines or requirements for national leadership outside of the National Constitution. The committee believes better descriptions of positions and process will eliminate any confusion and allow the committee a clearer path to do their work.

3. The committee **charges** to the **NATIONAL PRESIDENT** and **EXECUTIVE DIRECTOR** to revise the submission requirements to include the candidate's date of birth.
 - Rationale: One of the committee's responsibilities is to determine the eligibility of each candidate. One of the requirements is confirming age. The committee recommends adding "Date of Birth" on the election fact sheet questionnaire when candidates submit their packet. Additionally, the committee recommends adding a question if candidates are open to consideration for other positions than they are running for.
4. The committee **charges** the **2025 NOMINATIONS COMMITTEE** to consider how much information from the candidate packets should be released.
 - Rationale: The committee discussed the release of all information included in submitted candidate packets online but did not come to a consensus. The 2025 Nominations Committee should review the confidentiality impact of releasing that information.
5. The committee **recommends** to the **NATIONAL PRESIDENT** to facilitate a partnering session with the 2023 and 2025 Nominations Committees.
 - Rationale: The committee believes a meeting between the immediate past chair and current chair or both committees would be helpful for the 2025 Nominations Committee to have a great kick-off to their work.

CLOSING REMARKS:

The committee would like to thank all six Brothers who presented themselves as candidates for national office. We all applaud your efforts and willingness to serve the fraternity at the highest level. We appreciate your cooperation in scheduling interviews and your commitment to a fair, transparent election process. While not all candidates will be successful in obtaining one of these selected positions, the committee appreciates your ambition and hope it does not end at this moment.

On behalf of the committee, I would like to thank the National Headquarters Staff, led by National Executive Director Steve Nelson, for all the assistance throughout the process. All questions and concerns were met with courtesy and professionalism. Additionally, we the committee thank National President Jessica Lee for the faith, guidance, and confidence she placed in all of us to be part of this committee.

Lastly, I would like to thank the members of the Nominations Committee. We had a very important job for the fraternity, and you all met that challenge with detail and efficiency. All Brothers took this work seriously and the work was smooth because of how prepared and dedicated each of you were. It was an honor to serve as the chair of this committee of Brothers. I am confident that the National Chapter will benefit from our work.

Respectfully Submitted,



Derrick A. Mills, Chair
2023 Nominations Committee
Past National President