

# Campaign Statement

Candidate for National Vice President for Colonization and Membership

Latrondrick L. Hunter

Brothers of Kappa Kappa Psi:

I am sure you are wondering why I am running again. It is past due time to address issues brothers have discussed in private settings. My point of view may seem harsh, or even cruel to some but it is my truth. As a former Governor and active member of the Southeast District, I have witnessed firsthand the eagerness and zeal of the active brotherhood and I believe that I have the vision necessary to continue to evolve and grow the fraternity and to support the needs of our Active Membership. I will support the passion of our brothers while maintaining our traditions in keeping this great fraternity inviolate in all of its practices. Just like the late Mr. John Lewis has said, "My philosophy is simple, when you see something that is not right, not fair, not just, say something! Do something! Get in trouble! Good trouble! Necessary trouble!"

## **Investigation Committee**

If given the opportunity to serve as your National Vice President of Colonization and Membership I plan to review the investigation protocol that we already have in place. My goal is to create a committee with various backgrounds to conduct all investigations in response to possible policy violations reported to the Kappa Kappa Psi National Headquarters and National Council. Members of this committee will be mandated to attend National Anti-Hazing and Investigative workshops as a part of their professional development. The Investigation Committee will send two representatives that are impartial and cannot investigate a chapter in which they were ever an active member, a chapter for which they have served as sponsor, or at the host institution in which they are employed. The committee will be responsible for the selection of the individuals and should ensure that the investigation is conducted impartially, and the report submitted in a timely manner.

## **Investigations**

As your next VPCM I will work with the National Chapter & Colony Education Coordinator, National Executive Director, Fraternity Lawyer and Tau Beta Sigma National President of Colonization and Membership to create a written document on guidelines for investigations. Why do we need guidelines for investigations? Imagine yourself as a candidate and the membership process is halted. The National Council sends someone to investigate a hazing allegation that you have never met. The investigator proceeds through the investigation process then decides to change course and instructs candidates to disrobe themselves to prove they did not partake in any form of physical hazing. Ultimately that accusation of physical hazing is not substantiated, but the chapter is still removed because just like any band director, the director did not know the candidates (college students/adults) went home for the weekend. To further insult the chapter, the National Council honors the investigator.

As a brother, no as a father what do you think or do if that were your child?

This is a human rights issue. As an organization of our magnitude, we must have do's and don'ts solidified prior to going to an institution to conduct an investigation. The National Council along with the National Chapter & Colony Education Coordinator and National Executive Director must assemble questions that need to be formulated prior to going to an institution. Lastly, I will implement a survey that must be completed by every individual that was questioned during the investigation process to gain critical feedback on how the fraternity can make the process better.

### **Investigative Hold Process**

The Investigative Hold status is not a presumption of guilt; it is an opportunity for the fraternity and local chapter to cooperate in a manner that protects students and fraternity integrity. Through my experience working with active brothers, this process has been abused. How so? Imagine you have a chapter brother that has shown interest in running for district council during the next election cycle but verbally spoke about his/her interest at the previous election cycle. The fall semester is going along really well for the chapter, the chapter has great plans to celebrate centennial, but someone anonymously submits a hazing allegation about your chapter. The chapter is puzzled. Because the institution in which the chapter is housed only allows Kappa Kappa Psi to conduct membership intake during the spring semester, but it is currently late in the fall semester. The National Council sends two representatives to investigate. The allegation is found unsubstantiated. Due to being placed on investigative hold, the chapter was unable to participate in any Founder's Day celebrations, Month of Musicianship and chapter charter date. Luckily this did not discourage the brother from participating in the upcoming district election process.

The spring semester has begun, and the chapter is eager to begin Road to Wisdom with new candidates but suddenly someone anonymously submits a hazing allegation again. Once again, all activities and functions of the chapter are to cease. This includes meetings, service projects, fundraisers, or social events, unless permission is granted by the National Council. The Chapter must also cease all activities and events in regard to Membership Education and cannot attend any Fraternity functions (e.g. Workshops, Regional Meetings, District Convention), unless the Hold status is lifted or approval is granted by the National Council. The investigation concluded and once again the allegation is found unsubstantiated. The chapter is back to active status and was granted special permission by the institution to complete the membership process within a 7-9-day period because it was past the allocated time period for membership intake at the university.. The chapter condenses Road to Wisdom to suit their needs at the moment and successfully initiates new brothers and the brother successfully ran for district office.

Even though this may seem like a Cinderella ending if you think hard about it, the damage has already been done. The chapter was unable to function 60% of the academic year due to false allegations. As a national officer we must take allegations seriously and I would encourage brothers to report any wrong doings but as your next VPCM I will implement pre-investigation procedures to ensure we are utilizing fraternity resources with integrity.

### **Accountability Across the Board**

As your next VPCM, after implementing the Investigation Committee, I will task them with accountability recommendations for chapters found guilty of allegations during the investigation process. The Investigation Committee will utilize past outcomes for similar situations to gage their decision. This committee will create a culture of fairness across the board regardless of financial status, race, sex and/or background. The national council will automatically make the final decision on the outcome of the chapter based on the facts, not the opinion of the investigators input in the final report. I applaud our swift action in expelling a brother for committing sexual assault but in the same realm we have yet to expel another brother, former director of bands, former chapter sponsor for having engaged in unprofessional and unethical behavior. Regardless of his/her status in fraternity, this type of behavior should not be condoned and the same judgement as expulsion should have been granted.

Consider another situation. A predominately white institution has a hazing allegation. The National Council sends two representatives to conduct the investigation. The investigators found the allegations were unsubstantiated. The school conducts an independent investigation. The active brothers at that time admit that *"The girls paddle the girls, and the boys paddle the boys"*. The fraternity rightfully expelled the members but revoked the charter with the minimum of 5 years.

Now take another school in the same state but is a Historical Black College/ University and is approximately 2 hours and 8 minutes away from the predominantly white institution. The HBCU was under investigation for a hazing allegation. The fraternity once again sends two representatives to investigate and found several issues but was unable to substantiate any hazing claim. The outcome of the investigation was expulsion of its members and the National Council also placed a 20-year moratorium for alleged hazing. The fraternity then went above and beyond to embarrass this HBCU with publications in local, state and national outlets with headlines reading, *"Band Fraternity Barred From --- for 20 years"*. Not only did we give the brothers an inconsistent judgement, but we also went above and beyond to embarrass them.

As your next VPCM I promise to deliver quick, swift, equal, and fair judgments to ALL chapters that experience an investigation. I will treat the outcome just like any job in the real world would by using my Human Resources experience and keep that information to only parties that are involved with the investigation. It is not my job to humiliate or tarnish the reputation of individuals.

### **Probate/ Presentation Show Policy**

As your next VPCM I will utilize my contacts through other fraternal organizations and school student life to update our probate/ presentation show policy. I will support the passion of our brothers while maintaining our traditions in keeping this great fraternity inviolate in all of its practices. While doing so, we must always protect our organization by setting examples and guidelines for our brothers to follow. As former Southeast District Governor, the SED President and I worked together to bring back the SED Convention Step Show from a 10+ years hiatus. Our overall objective was to allow brothers to be more social at convention while doing it in a safe and respectable environment. This was one of the few times since I was initiated as a brother that I witnessed all brothers regardless of background showing pure love towards one another. The step show/ presentation show was conducted with Honor, Integrity, Respect and Loyalty which is my plan to roll out to the entire fraternity.

### **The Diversity, Equity and Inclusion Committee**

As many of you may know just like many other African American brothers when the fraternity social media page posted the Black Lives Matter Logo many brothers were outraged. Brothers that look like me already knew about instances that I mentioned in this campaign statement and many other instances, so we were caught off guard with this sudden stance. I along with another brother that share another organizational bond offered the idea of a diversity committee. I am not certain that our idea sparked the National Council to create the DEI committee but it definitely was in line with our ideas. As the next VPCM I will continue to ensure this committee do the following:

1. Lead dialogues across the Fraternity to discuss our history, current values and practices, and the experience of brothers at the local, district, and national levels.
2. Review current efforts at the national level to promote diversity, equity, and inclusion within Kappa Kappa Psi and meet with the National Council and Past Presidents to discuss the history of Kappa Kappa Psi, our processes and procedures, and further steps that can be taken.
3. Develop charges for the Standing Committee and present those charges and a selection process to the National Jurisdiction Committee.

### **Sponsor/ Director of Bands Training**

As we continue to involve Road to Wisdom, my goal as your next VPCM is to get as many sponsors/ directors of bands up to speed as I possibly can. I will do this by utilizing the National Vice President of Professional Relations to host sessions with sponsors/ director of bands. During my time as Southeast District Governor I have learned that the most successful chapter sponsors/ director of bands are highly engaged with the chapters. To get our sponsors/ director of bands to partake in this bi-monthly 1-hour zoom session entitled "how to engage with your chapter", the fraternity should not only provide resources for them on the national website but as VPCM I will make personal connections by different forms of communication. Sometimes it takes the fraternity to make the initial step in engaging with our sponsors/director of bands to start the conversation to improve a chapter.

### **Colonization**

I have to refer back to Dr. Nicholas Bratcher's (former National VPP) platform which is still true for today. I would work with the Curriculum Development Committee and the Colony and Chapter Education Coordinator to create an updated Guide to Colonization reflective of the Road to Wisdom. In addition to the list of requirements for successful colonization, we should begin discussing what colonies need to be able to do after being granted chapter status and assess their colonization process so that we may continue to improve for future chapters. The process of colonization is how the fraternity grows its number of active chapters. Essentially, an institution petitions the National Council to be granted a Chapter of Kappa Kappa Psi, and once approved for the colonization process, these potential brothers have to create a wide variety of things including, but not limited to a chapter constitution, working fundraisers and service projects, and institutional recognition.

The Road to Wisdom educates chapters on what the basics of a successful chapter should look like. However, for those who are new to obtaining a chapter designation (colonies), there needs to be resources in place to ensure that new chapters last longer than a few years, and are not “just staying afloat”. The new guide to colonization should include things such as officer training manuals, sample budgetary outlines, sample documents, how to plan for recruitment, making a calendar for the year to include deadlines, running chapter meetings using parliamentary procedure, etc. Though some of these documents are already in progress, organizing them into a collection specifically for colonization has yet to be completed. After a colony has finished the colonization process, there needs to be follow-up.

Traditionally, a new colony has a visit scheduled from one of the Chapter Field Representatives (CFRs) in their first year as a Chapter. However, I feel this is not enough. Additional meetings (via videoconference or face-to-face, pending resources) would be held with the new chapter officers, myself, the District Vice President (for Membership) of that colony’s respective district, and their District Governor(s) in order to ascertain where the new chapter is with regards to their operations, growth, and sustainability.

Ultimately, I wish for this post-colonization work to be done by a new Colony/Chapter Mentoring Committee composed of colony advisors, one brother from the alumni association, the VPCM (as ex-officio), the National Chapter and Colony Education Coordinator, the respective District Vice President (Membership), and the CFRs. My justification for the make-up of this new committee is as follows:

The Colony Advisors are the “first stop” after an institution has been approved for colonization. These people help coordinate everything from Road to Wisdom instruction, to answering any questions concerning paperwork, to communicating with the National Vice President for Colonization and Membership (and the rest of the National Council) concerning the progress of the colony. Their experience with the colony is vital in determining the best way to cultivate and sustain a well-rounded and functioning chapter.

Representation from the Alumni Association would also be recommended. During my tenure on the AABOD, a common question I got from many brothers was, “What is there for me as a brother of Kappa Kappa Psi after I graduate?”. Having an alumni board member present to answer these questions, talk about alumni membership benefits, as well as other pertinent information would help to bridge this gap; especially concerning those colony members near graduation.

The National Chapter and Colony Education Coordinator (CCEC) helps govern chapter correspondence, review chapter constitutions, and works with chapters on disciplinary status. The CCEC also works with the National Vice President of Colonization and Membership for the fraternity to coordinate colonies and national programs.

District Vice Presidents are great to have on this committee. Having a student voice that can relate to the work completed by a new chapter can be extremely helpful! District constitutions, respectfully, list the primary duties of the District Vice President (some districts have only one Vice President, and some have two; one being a Vice President for Membership) as a liaison between the chapters of the district and the National VPCM; facilitating communication between chapters, Curriculum Advisors, and the National Curriculum Committee regarding the implementation of the Road to Wisdom; as well as fostering relations among new colonies and chapters within the district and assisting the National Vice President for Colonization and Membership in these capacities when needed.

The Chapter Field Representatives (CFRs) are under the direct purview of the VPCM. These people have more interaction with our active membership than any other position in the Fraternity and are crucial factors in the development of our Chapters and Colonies.

Each of these components play an integral part in the development and sustainability of our Fraternity. If we are to continue to grow in our work and where we serve, we must make significant investment in our new chapters, so they don't fall to the wayside after colonization.

### **Road to Wisdom**

The Road to Wisdom's purpose is to ensure that each future Brother, regardless of initiating chapter, is receiving the same national standard of education and training. At the end of the Road to Wisdom Brothers should be able to do the following:

- Promote and advance Musicianship, Leadership, and Service within their band program and on their college or university campus.
- Display knowledge and skills to represent their chapter, band program, and university with leadership and professionalism.
- Foster a national fraternal identity and an inclusive, positive culture based on the mission, vision, and values of Kappa Kappa Psi.
- Exhibit a working knowledge of fraternity structure and obligations at the chapter, district, and national levels.
- Demonstrate practical life skills including collaboration, risk taking, adaptability, critical thinking, and problem solving.

After a period of time surveying many active brothers, as your VPCM I will work on the following:

- Adding of the Greek Alphabet
- Adding effective activities perfected by respective chapters
- Incorporating more workshops on how to properly implement the program chapters.
- Regularly reviewing best practices

It is important as the next VPCM to continue the work of the curriculum committee. The fraternity must continue to evolve to keep up with ever changing times.

Lastly, as VPCM I will work with District Governors and officers to help support chapters grow membership and make sure that we have the crucial conversations needed between myself, the Directors of Bands, Governors, district officers and the chapters to place any unsuccessful chapters on a path to achievement. Additionally, I would work with the incoming Vice President for Programs and other members of the National Council to promote applicable Fraternity resources to help with small chapter issues; thus making space for collaborative efforts.

## Digital Platform

To say that the coronavirus (COVID-19) pandemic has changed the world would be an understatement. In less than a year since the virus emerged and just over a few months since tracking began in the United States it's upended day-to-day lives across the globe. The pandemic has changed how we work, learn and interact as social distancing guidelines have led to a more virtual existence, both personally and professionally.

Kappa Kappa Psi and Tau Beta Sigma National Council have done an outstanding job by creating PIVOT. This virtual chapter operations guide is vital to the perseverance of the fraternity. My goal through PIVOT is to help our chapters be successful in our missions and ideals, even though the ways in which we serve may be different for a while now.

Now the fraternity and sorority are in need of a joint app. My proposal is to have one created. It is essential to advancing the level of communication to our active brothers. With this app the fraternity and sorority will be able to instantly send out important information for brothers and sisters. In addition, it will be able to disperse separate correspondence based on affiliation.

## Honorary Membership

An honorary title or membership of a group is given to someone without their needing to have the necessary qualifications, **usually because of their public achievements** according to Webster. I along with many other brothers will be submitting a proposal for the 2021 Call for Proposals- Constitution, Programs and Awards. We need an application process that needs oversight for approval prior to bringing in Honorary brothers. Honorary membership should not be used as chapter fundraisers and/or utilized as a way to backdoor applicants that do not meet the criteria by the institution which the chapter resides. Honorary membership is an HONOR in which perspective honorary members should not financially pay their fee. If your chapter can not financially invest in the deserving brother then it should not be making honorary members and lastly the fee should not exceed what is already outlined by the national office.

## Council Accountability

From my experience in retail management, I have noted that in most cases everyone goes through at least a yearly review. Some companies conduct semi-yearly and/or quarterly reviews to review performance and set expectations going forward. You, the students, our constituents should be able to give the council critical feedback on how we can better serve you. My objective as your next VPCM is to create a level of accountability for all national officers by having active brothers submit a survey semi-yearly so the council can adjust if needed to best serve the active body. Lastly, you as the active brothers should hold officers accountable to what they said they were going to do. Example: If I said I was going to create an app when running for office, obtain the office and then didn't do what I said was going to do then I should be held accountable during elections for not doing what I said I was going to do. "My Word is My Bond".

### **Right our Wrongs**

For the fraternity to move forward for all we must right our past transgressions we must first acknowledge it, address it and lastly improve upon it. Something as simple as “I apologize” would go a long way and will automatically make most brothers feel a part of the bond.

### **Communication/ Transparency**

National officers are volunteers of the Fraternity that have full-time jobs and commitments outside of the organization. Even though we are volunteers we know what we signed up for once we decided to run for said position. As a professional we must set a 72- 96 hour expectation to some type of initial response to an email. Simply ignoring an email on the basis of being an uncomfortable conversation is completely unacceptable and especially when it pertains to communicating with our biggest stakeholders, Band Directors. Difficult conversations sometimes require partnerships with different entities but still does not mean we can not submit some type of correspondence as to where we are in the process of getting an answer.

### **National Headquarters & Chapter Field Representatives**

As the VPCM I plan to have a close relationship with all employees at National Headquarters and also with the Chapter Field Representatives. The Chapter Field Representatives (CFR) serve a two-year term as both a member of the Headquarters Staff as well as a member of the National Leadership Team that works closely with the VPCM. My experience with working in a \$53 million business with a staff of 200+ has prepared me to excel in different complex issues that may arise.

The CFR program is under the direction of the VPCM which is charged with onboarding, developing and directing them throughout the course of their tenure. As VPCM I plan to engage with our active chapters a month prior to a CFR visit to develop lesson plans centered around making an impact on that individual chapter needs. My goal is to make the CFR visit a more educational visit versus the perception of feeling like you are a part of an investigation.

Current Vice President for Colonization and Membership Jessica Lee said it best, “By investing significant time and energy into the selection, development, implementation, and follow-up of our Chapter Field Representatives and the work that they do each day, we are directly impacting each chapter that comes into contact with these individuals in a very real and meaningful way.”

### **A Six Year Commitment**

Constitutionally the office of Vice President of Colonization and Membership is a six (6) year commitment.

- VPCM 2 years
- National President 2 years
- Immediate Past National President 2 years



## **National President**

As National President I will have the authority to appoint or retain the National Vice President of Professional Relations. According to the constitution, "The National Vice President for Professional Relations must be chosen from the collegiate band profession. The National Vice President for Professional Relations shall be appointed by the National President with approval from the National Council and serve a term of two (2) years. This position is solely for the fraternity to keep lines of communication with band directors.. My objective will be to create a committee entitled Boh's Committee that will be chaired by the VPPR. This committee will be charged with the following:

1. Lead dialogues across the Fraternity to discuss our history, current values and practices, and the experience of brothers at the local, district, and national levels.
2. Review current efforts at the national level to promote diversity, equity, and inclusion within Kappa Kappa Psi and meet with the National Council and Past Presidents to discuss the history of Kappa Kappa Psi, our processes and procedures, programs and further steps that can be taken.
3. Consider how we impact bands? What further steps can be taken?
4. Develop charges for the Standing Committee and present those charges and a selection process to the National Jurisdiction Committee.

## **Election Process**

Elections and other political processes are pivotal to the quality of the fraternity governance and can either greatly advance or set back a fraternity long-term democratic development, as well as policy priorities. The most fundamental principle defining credible elections is that they must reflect the free expression of the will of the people. As National President I will create a culture free and accepting for any and everyone to run for office regardless of their affiliation with an "Inner Circle". I will update election policies and procedures to ensure everyone involved has the same opportunity to become a national officer such as:

1. Active members should not be partaking in publicly providing campaign assistance to one candidate over another.
2. Once candidate packets are turned in, candidates should not be allowed to add or take away from their platform based off what their opponents are doing.
3. Social Media Guidelines

## **Finances/Expenses**

During my professional experience I have managed a \$1 million business up to a \$53 million business. I have been trusted with corporate credit cards with available balances of \$5,000 up to \$25,000 at any given time. Even with that many funds available, as an employee wherever I resided I had expectations. These expectations were in place to control expenses within the organization. I believe it a best practice to consider and look a little more closely at individual spending in order to preserve and build our current fiscal standing.

### **Immediate Past National President**

As Immediate Past National President I will utilize this position to transition myself for the Board of Trustees. My retail experience has allowed me to gain a wealth of friendships in the corporate world. Most boards generally have a responsibility of management of an organization. The board of trustees is typically the governing body of an organization and seeks to ensure the best interest of stakeholders in all types of management decisions. The position's core roots reside in maintaining the financial stability of the fraternity. As a member transitioning onto the board, I will utilize my contacts to raise funds for the fraternity while maintaining the integrity of our tax codes. This will transcend in friendly competition/expectations amongst peers and funds and will help reduce fees from increasing every biennium. Lastly, my core focus of raising funds will gear towards ensuring all Headquarters staff is making a livable wage.

“What you’re supposed to do when you don’t like a thing is change it. If you don’t change it, change the way you think about it. Don’t Complain.” – Maya Angelou

Brothers, we have the opportunity to continue business as usual or actually put into practice our ritualistic vows. That is why I present my candidacy for Vice President for Colonization and Membership for the 2021- 2023 Biennium. As a former Governor and active member of the Southeast District, I have witnessed firsthand the eagerness and zeal of the active brotherhood and I believe that I have in the vision necessary to continue to evolve and grow the fraternity to support the needs of our Active Membership. A wise man once told me, “Sometimes as a black man, you must put your head down and put a smile on your face”- A Past Kappa Kappa Psi National President. I’m sorry, but I am built from a different cloth which has taught me to fight for what is right and just.

If you, the active body see that I am not who you want as your next VPCM does not mean the issues will go away. The days of allowing brothers who look like me speak out, council pretend to listen, stay quiet for weeks/months and move on as if nothing happened are far long gone.

It is my intention through being elected as Vice President for Colonization and Membership to support the upward trajectory that each chapter sets for itself. By bringing awareness of fraternity issues and providing a solution to chapters and the National Organization, I hope to instill an additional level of quality experiences that will benefit chapters, local band programs, campuses and communities. Kappa Kappa Psi currently has a framework for one group of brothers from which to work; however, I intend to ensure that the significance of the fraternity to each member of the brotherhood is uplifted through the experiences and programs the fraternity can provide for ALL.

Thank you in advance for considering my candidacy.

Respectfully,

Latrondrick L. Hunter  
Southeast District Governor 2015- 2019  
Life Member #4917, Zeta Eta  
Kappa Kappa Psi National Honorary Band Fraternity

## Brief Biography

Brother Hunter was initiated into Zeta Eta chapter of Kappa Kappa Psi in 2010 at South Carolina State University. While completing his undergraduate coursework, he increased his musicianship on his primary instrument, the trombone, and participated in several instrumental ensembles. They included the University Wind Ensemble, the University Symphonic Band, and the University Pep Band. In addition to growing in musicianship, he also grew in many leadership roles. He served the SCSU band program as a drum major for 3 years and worked on the South Carolina State University Band Staff as a student assistant.

Shortly after initiation, Latrondrick was elected Zeta Eta Chapter President. During his term of office, he reinstated the South Carolina State University Honor Band Clinic, chaired the 2011 Southeast District Leadership Conference and was awarded the 2012 J. Lee Burke Student Achievement Award. He is most known by his chapter for changing the culture of Zeta Eta and helping to facilitate an environment of well-rounded service to the SCSU State band, campus and community.

Brother Hunter has served as a Southeast District Governor from 2015 to 2019. During this time, he has served as a colony advisor and installation officer for the Iota Nu Chapter at Alabama A&M University, installation officer for the Nu Tau chapter at Highpoint University, presented many awards throughout the Southeast District on the behalf of the National Council and conducted investigations in various parts of the country on the behalf of the National Council. As governor of the Southeast District he has implemented anti-hazing workshops with significant guest speakers (Champion Foundation- Robert Champion's Mother and Erle Moring former Campus Speak facilitator). He also reinstated and facilitated the Southeast District Step Show which was removed 10 years prior. For his service he has been recognized with honorary membership in both the Southeast District of Kappa Kappa Psi and the Southeast District of Tau Beta Sigma.

Professionally Latrondrick has had the opportunity to work in varying capacities. After receiving his Bachelor of Arts degree in Instrumental Music, Brother Hunter began graduate work at Alabama A&M University. There he worked as the Drill/Show Coordinator. His duties included creating field designs and producing and arranging halftime show concepts.

Next, Latrondrick served as a multi-unit leader and big box supervisor with progressive retail management experience, with special emphasis in operational management, sales methods and procedures, loss prevention, internal controls and overall results. His driving and passionate leadership style allowed him to be deeply involved in the development of his team and to see them achieve their goals. He also enjoyed engaging with his store leaders and assisted in their contribution to controlling loss and driving sales. Keeping his team engaged and empowering them to do their best was one of the most satisfying part of his job.

Recently, Latrondrick has continued his career in upper retail management with fortune 500 companies. He has been responsible for sales ranging from \$1 million to \$53 million.

Latrondrick is an active member of the Kappa Kappa Psi Alumni Association, Southeast District Alumni Association, Conn-Selmer Institute (Alumni), International Trombone Association and Omega Psi Phi Fraternity, Inc. He and his family (Crystal- wife; former Tau Beta Sigma SED Counselor & Chapter Visitation Assistant, Calia- daughter, Leon-son and a dog Diamond) reside in Huntsville, Alabama.

# Latrondrick L. Hunter

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January 15, 2021

To the Brothers of Kappa Kappa Psi,

Because of my many fulfilling years of service with Kappa Kappa Psi, I have found a great fondness in living the principles of our fraternity. I have had the opportunity to service in various capacities both as an active member and alumni member. At this time, I am excited to announce my candidacy for Kappa Kappa Psi National Vice President for Colonization and Membership.

As you will see in my Campaign Statement, I believe that now more than ever it is time to put into action the oath's we take. My ideas will help to bring the fraternity, its members and the brand to a level of respect that is paramount to all. I believe that our fraternity should not only be an option for band programs but a necessity.

It is not only a personal charge to help move our beloved fraternity forward. I look forward to working with you all as we collaborate and bring our ritualistic ideas to fruition.

I possess the knowledge, skills, and leadership experience to fulfill the position of Vice President for Colonization and Membership, and I would appreciate the opportunity to further discuss my thoughts and hear yours so that together we can uplift the organization that has given us so much.

Thank you for considering moving the fraternity forward in an inclusive direction for all.

Respectfully,

Latrondrick L. Hunter

Southeast District Governor 2015- 2019

Life Member #4917, Zeta Eta

Kappa Kappa Psi National Honorary Band Fraternity

# LATRONDRICK L. HUNTER

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## SUMMARY OF QUALIFICATIONS

→ A performance driven, consistent, enthusiastic, and highly talented *business, human resources,* and *organization management* professional with accomplished experience in the advancement and development of professional organizations by contributing technical expertise, and executing leadership to increase productivity

- District Manager with experience leading day-to-day operations for 23+ stores and discount retailer locations in the Southeast; responsible for Region and District growth; expertise and knowledge surrounding business, HR process, and management
- Superior customer service; ability to establish and maintain positive relationships with staff
- Effective problem-solver and decision maker; ability to motivate and encourage others to contribute to a team effort; effective oral and written communication skills; exceptionally autonomous, persistent and competitive
- Excellent interpersonal and negotiating skills; adaptable to new concepts and responsibilities
- Proficient in handling diverse tasks simultaneously; detail-oriented, efficient, organized professional with working knowledge of varied systems; possess strong analytical and problem-solving skills
- Commitment to furthering the success of the team members, as well as delivering quality individual performance in a high-pressure environment
- Microsoft Office Suite

## EMPLOYMENT

### **Store Manager**

Lowe's, North Alabama

September 2019- Present

- Responsible for ensuring associates deliver friendly, professional and timely service to all customers who shop the store; monitoring the performance, profitability, and flow-through of store plans and programs.
- Responsible for store within assigned territory; responsible for meeting/exceeding the financial goals established by the company; manage district center presentation, customer experience, staff development, Trend Reporting, P&L control & shrink results.
- Champion and implement strategic asset protection plans that improve safety and security; manage the overall store operations (i.e., expenses, merchandising standards, compliance, safety, security, and workforce) and those directly helping customers to drive positive customer experiences, sales, and margin performance.
- Work closely with cross-functional partners in HR, Asset Protection, and Operations at the District, Region, and Corporate levels to execute the Lowe's business strategy within the store; responsible for 53 million annually in sales.

### **District Manager**

Check into Cash, North Alabama

January 2019- September 2019

- Responsible for multi-site management of 12 centers within assigned territory; responsible for meeting/exceeding the financial goals established by the company; manage district center presentation, customer experience, staff development, Trend Reporting, P&L control & shrink results.
- Responsible to provide communication between the home office and field centers and ensure company policies and procedures are followed and reports are rendered as specified; \*received district 24.0 ranked #42 out of 90; today district 24.0 is ranked #9 in the company.

**District Manager**

October 2014- December 2018

Dollar General, Greater Nashville Area, Tennessee/ Pulaski, Tennessee

- Managed daily operations for \$52M+ annual sales, 23 store locations and +150 employees; led district store presentation, customer experience, staff development, P&L control & shrink results; reported to Regional Director; managed 17 direct reports.

**Store Manager**

August 2012- October 2014

Dollar General, Huntsville, AL

- Managed daily operations for \$3M+ annual sales, 3 store locations and +20 employees; led district store presentation, customer experience, staff development, P&L control & shrink results; reported to District Manager; managed 10 direct reports

**LEADERSHIP EXPERIENCE****Southeast District Governor**

September 2015- 2020

Kappa Kappa Psi National Honorary Band Fraternity (Initiated Spring 2010)

- Administrative supporter and advisor for over 2,000 undergraduate students in 7 states in the southeast; liaison to the National Council, the district, and the individual chapters for communicating directives of the National Council to all governed students.

**EDUCATION****BACHELOR OF ARTS, (B.A.), INSTRUMENTAL MUSIC**

May 2012

SOUTH CAROLINA STATE UNIVERSITY, ORANGEBURG, SOUTH CAROLINA

## **Fraternal Inductions**

- Kappa Kappa Psi, Southeast District- 2017
- Tau Beta Sigma, Southeast District- 2016
- Kappa Kappa Psi Alumni Association, Southeast District - 2014
- Zeta Eta Chapter, South Carolina State University – Spring 2010

## **Kappa Kappa Psi Profile**

Kappa Kappa Psi, Southeast District Governor- 2015 to present

Kappa Kappa Psi, Iota Nu Colony Installation Officer- 2018

Kappa Kappa Psi, Nu Tau Colony Installation Officer- 2018

Kappa Kappa Psi, Iota Nu Colony Advisor-2017

Kappa Kappa Psi Alumni Association, Southeast District- Member (February. 14, 2014- Present)

Zeta Eta Chapter –President (2011-2012)

- South Carolina State University Honor Band Clinic (Chair)
- Served on the Southeast District Joint Actions Committee (2012)

Zeta Eta Chapter Band Clinic Committee Chair (2011)

Served on the Joint Action Committee Co-Chair (2011)

## **Awards**

- National
  - J. Lee Burke Student Achievement Award
- District
  - SED (South-East District) Chapter Leadership Award (Chapter President)
  - SED (South-East District) Outstanding Service Award (Chapter President)
- Chapter
  - The Zeta Eta Chapter Kappa Kappa Psi Freshman of the Year 2006
  - Reinstated the South Carolina State University Honor Band Clinic (Chair)

## **Events Attended**

- 2018 Nu Nu chapter of Kappa Kappa Psi Summer Retreat- Tuscaloosa, AL
- 2018 National Leadership Conference- Stillwater, OK
- 2018 Southeast District Convention- Charleston, SC

*Facilitated a joint workshop (Tron & Crystal Hunter)- Making Change Won't Be Popular*

- 2018 District Leadership Conference- Georgia Institute of Technology
- 2018 Winter Council- Charleston, SC
- 2017 SED Winter Council Meeting- University of South Florida

- 2017 District Leadership Conference- Vanderbilt University  
*Facilitated workshop for KKPsi actives only- “Defining Our Existence”*
- 2017 Southeast District Convention- University of South Florida
- 2017 National Leadership Conference and National Convention- Orlando, FL
- 2016 SED Winter Council Meeting- Auburn University
- 2016 District Leadership Convention- Clemson University
- 2016 Southeast District Convention- Auburn University
- 2016 National Leadership Conference – Stillwater, OK
- 2015 Southeast District Convention- University of Georgia  
*Facilitated workshop for SEDAA*
- 2014 Southeast District Convention- Georgia Tech University  
Kappa Kappa Psi Alumni Association- Member
- 2013 Zeta Chi Spring Membership Class Initiation
- Performed the 2nd and 3rd degree for the Lambda Beta Chapter- Charleston Southern University  
December 2012
- 2012 Southeast District Leadership Conference- South Carolina State University  
Committee chair
- 2012 Southeast District Convention- University of Central Florida  
Received the J. Lee Burke Student Achievement Award
- 2012 Zeta Chi Spring Membership Class Initiation
- 2011 Southeast District Convention- University of Georgia  
Seated as chapter delegate  
Joint Action Committee
- 2010 Southeast District Convention- University of Florida
- Installation of the Mu Rho Chapter of Kappa Kappa Psi (Benedict College)
- 2010 Southeast District Leadership Conference Perspective member  
Related Contributions  
Anti-Hazing Series  
2018 District Leadership Conference  
Guest Speaker: Be a Champion Foundation  
(Pamela Champion- Mother of Robert Champion; FAMU Drum Major)  
2017 District Leadership Conference  
Guest Speaker: Erle Morring



January 12, 2021

Kappa Kappa Psi National Honorary Band Fraternity, Inc.,  
P.O. Box 849  
Stillwater, OK 74076

*“Brothers of Kappa Kappa Psi are looked to as role models and leaders by other members in the band and on campus. We can never know who is watching our actions or who will be affected by our deeds. It is therefore essential that we present positive qualities at all times. Being a Brother is not a part time commitment. As such, the example we set should shine constantly to inspire others.”*

To the Brothers of Kappa Kappa Psi,

**Honor.** This fraternity needs as its Vice President for Colonization and Membership a Brother that has acquired a great deal of experience dealing with local, state, district, and national legislation. This Brother should be one that has served in multiple capacities within the fraternity. In these various fields of service over time, this fraternity needs a Brother in this position that has gained respect from the members of the fraternity and civilians outside the fraternity. The Brother I am recommending has been President of the Zeta Eta chapter, colony advisor for Iota Nu, Colony Installation Officer for Nu Tau and Epsilon Gamma chapters, Colony Advisor for Eta Eta, and a Governor for the Southeast District.

**Integrity.** The candidate that I am endorsing is a long-time member of Kappa Kappa Psi, having been initiated through the Zeta Eta chapter of South Carolina State University. As an undergraduate, he served his band program and this fraternity enthusiastically and selflessly. The leadership skills learned in Kappa Kappa Psi were later applied in business where he has held leadership roles in multiple multimillion dollar companies.

**Respect.** I most admire this candidate for his selfless work in every endeavor in which he participates. My respect and admiration for him have grown exponentially over the years which I have known him. His generosity toward Brothers and Sisters, chapters, and the fraternity as a whole are limitless. Not only does he give of himself with resources but also with unyielding time. Time which he continually invests in the building of Kappa Kappa Psi. The evidence of this Brother’s character and respect given from Brothers is formally recognized by him being awarded the Fraternity’s J. Lee Burke Student Achievement Award in 2012.

**Loyalty.** His leadership has helped to grow business, fraternity, and friendships. His intelligence and dedication toward these entities creates a genuine spirit of camaraderie in the Brotherhood. This Brother is a Life Member of the Fraternity, is active in the Fraternity’s Alumni Association, and is an honorary member of the National chapter. He also is an

honorary member of the Southeast District for both Kappa Kappa Psi and Tau Beta Sigma. He truly puts himself into the uplift of the good causes of this musical brotherhood.

With proud enthusiasm, I choose to recommend Bro. Latrondrick Hunter as candidate for the office of Vice President of Colonization and Membership of this honorable fraternity.

Fraternally,

Bro. Dr. Josiah J. Sampson, III

Nu Iota, 2014

Life Member 5071

The undersigning Brothers of Kappa Kappa Psi National Band Fraternity, Inc. recommend Bro. Latrondrick Hunter as a candidate for Vice President of Colonization and Membership of Kappa Kappa Psi National Honorary Band Fraternity, Inc.

Bro. Dr. Josiah J. Sampson, III, Nu Iota, Spring 2014

Bro. Hiry Thompson III, Iota Beta, Spring 2019

Bro. Warren Shaw, Iota Tau, Fall 2000

Bro. Aubrey L. Simmons, Zeta Sigma, Spring 2005

Bro. Darion Breland, Zeta Eta, Spring 2006

Bro. Ruben D. Mitchell, Kappa Omicron, Spring 2018

Bro. Chamberlain H. Parker, Kappa Omicron, Spring 2018

Bro. Dwayne L. Parker, Kappa Omicron Spring 2018

Bro. Demarques K. Daniels, Eta Eta, Spring 2020

Bro. Jonathan D. Lilly, Kappa Lambda, Spring 2015

Bro. Roy Ector II, Zeta Sigma, Fall 2007

Bro. Karrington R. Gardner, Iota Zeta, Spring 2018

Bro. Brandon D. Hopkins, Zeta Eta, Spring 2007

Bro. Aaron J. Hill, Eta Eta, Spring 2020

Bro. Jalen T. Ryans, Epsilon Gamma, Spring 2019

Bro. Touriono S. Parkman, Kappa Kappa, Spring 1998, Life Member 5067

Bro. Shelman D. Miller, Iota Nu, Spring 1998

Bro. Thomas G. Warner, Jr., Iota Rho, Spring 1998

Bro. Leslie K Fisher Jr Zeta Eta Spr 97 9SOLID

Bro. Anthony T White, Epsilon Gamma, Spring 2019

Bro. Shawn Weaver, Mu Sigma, Spring 2019

Bro. Daryll Oby, Zeta Eta, Spring 2015

Bro. Demetrius King, Epsilon Gamma, Spring 2020

Bro. Tyvoris T. Thomas, Lambda Upsilon, Fall 2009

Bro. Michael J. Jenkins, Epsilon Gamma, Spring 2019

Bro. Undra J. Porter, Kappa Kappa, Spring 2020  
Bro. Michael H. Morrison, Kappa Kappa, Spring 2020  
Bro. Matthew A. James, Delta Iota, Fall 2020  
Bro. Ralph J. Holloway, Iota Beta, Fall 2007, Life Member  
Bro. Hamilton R. Grant, Zeta Eta, Spring 2010  
Bro. Jerrion Joy, Epsilon Gamma, Spring 2019  
Bro. Garland Hanner, Iota Beta, Fall 2007  
Bro. Jalen H. Cromwell, Eta Eta, Spring 2020  
Bro. Daniel L. Skinner, Eta Eta, Spring 1993, Life Member 4075  
Bro. Jeffery E. Sharpe, Kappa Kappa, Spring 2020  
Bro. Robert Estes, Iota Beta, Spring 2020  
Bro. Quincy R. Green, Gamma Omega, Spring 2017  
Bro. Wendell A. Shello Jr, Gamma Omega, Spring 2019  
Bro. Thaddeus L. Sterling Jr., Gamma Omega, Spring 2019  
Bro. Kendall Forde, Eta Kappa, Spring 2007  
Bro. Gi'Anni Bailey, Gamma Omega, Spring 2018  
Bro. Ricardo Salazar, Gamma Omega, Spring 2018  
Bro. Daishon Ross, Zeta Eta, Spring 2014  
Bro. Timothy Bryant, Kappa Kappa, Spring 20  
Bro. Quenci Bradley, Iota Zeta, Spring 2016  
Bro. Ricardo A. Jackson, Zeta Eta, Spring 2010  
Bro. James E. Washburn III, Iota Zeta, Spring 2016, Life Member #5145  
Bro. Anthony Finn Jr., Kappa Kappa, Spring 2020  
Bro. Tar-Shae` Odom, Zeta Eta, Spring 2018  
Bro. Timothy Robinson Jr., Kappa Kappa, Spring 2020  
Bro. Ronald Moore Jr. Kappa Kappa, Spring 2020  
Bro. Antwone Vass, Zeta Sigma, Spring 2004  
Bro. Joseph Fenderson, Kappa Kappa, Spring 2020  
Bro. Nehemiah Fields, Delta Iota, Fall 2020  
Bro. Craig McGriff, Zeta Eta, Fall 1994, Life Member #4903  
Bro. Karee Brown-Jones, Theta Tau Spring 2018, Life Member #4991  
Bro. Brian C. King Sr., Epsilon Gamma, Spring 2019  
Bro. Willie J. Snipes, jr kappa Kappa spr. 03  
Bro. Jalen J. Williams, Kappa Kappa, Spring 2020  
Bro. Jamal Butler, Epsilon Gamma, Spring 2020  
Bro. Marquis L. Donald Jr, Iota Zeta, Spring 2017  
Bro. Brandon London, Kappa Kappa, Spring 2020  
Bro. Shawn Kendrick McNeill, Theta Tau, Fall 2020  
Bro. Marcus Clark, Iota Nu Fall 2018

Bro. Jaleel Jean, Eta Eta, Fall 2020  
Bro. Ryne King, Zeta Eta, Spring 2014  
Bro. Kendall Brown, Nu Iota, Spring 2020  
Bro. Devin Fuller, Eta Eta, Spring 20  
Bro. Jonathan Cooper, Zeta Eta, Spr. 11  
Bro. Xavian M. Nevett, Kappa Kappa, Spring 2020  
Bro. Patrick G. Reid, Kappa Kappa, Spring 2020  
Bro. Adiel Salazar, Eta Gamma, Spring 2018  
Bro. Donald R. Lee, Jr., Zeta Eta, Fall 1992, Life Member  
#3863  
Bro. Jarius E. Johnson, Kappa Kappa, Spring 2020  
Bro. Elijah D.D. Clark, Kappa Kappa, Spring 2020  
Bro. Desean Bartholomeo, Zeta Psi, Fall 2015  
Bro. Christopher H. Fleetwood, Theta Tau, Spring 1988, Life Member #3932  
Bro. Ronnie Nelson Sr., Iota Tau, Fall 2006, Life Member #4940  
Bro. Russell R. Jones, Iota Xi, Spring 1994, Life Member #3647, President, Iota Xi Alumni Association  
Bro. Christopher D. Parker, Zeta Eta Spring 12  
Bro. Lionel D. Parker Jr, Zeta Eta Spring 12  
Bro. Eric E. Smith Jr., Epsilon Gamma, Spring 2020  
Bro. Tyrone D. McCollum, Zeta Eta, Spring 2004, Life Member #3995  
Bro. Kenneth Brabham, Zeta Eta, Spring 2007  
Bro. Brandon Wilson, Iota Xi, Spring 2020  
Bro. Kenneth Jones, II, Epsilon Gamma, Spring 2020  
Bro. Sharad McNulty, Zeta Eta, Spring 2007  
Bro. Charlton Singleton, Zeta Eta, Fall 1992  
Bro. Prince-Ashdod Jones, Delta Alpha, Spring 2018  
Bro. Gary Heyward, Zeta Eta, Fall 1992  
Bro. Brendan T. Glaze, Zeta Eta, Spring 2007  
Bro. James Wyrick, Epsilon Gamma, Spring 2019, Life Member #5131  
Bro. Anthony E. Richardson Jr, Epsilon Gamma, Spring 2020  
Bro. David S. Kershaw, Zeta Eta, Spring 2009  
Bro. Ben Jones Jr., Zeta Eta, Spring 2019  
Bro. JuWann Jones, Zeta Sigma, Spring 2003, Life Member 4428  
Bro. Jabrell Jenkins, Zeta Eta, Spring 2014  
Bro. Bryan A. Flippin Theta Tau Spring 2018  
Bro. Antini Richardson Theta Tau Fall 2020  
Bro. Kerry R. Belton Iota Beta Fall 2007, Life Member  
Bro. Brandon M. Billings Theta Tau Fall 2020  
Bro. Tony S Whitaker Kappa Kappa Spr 2002, Local Alumni Association

Bro. Aaron M. Winborne Theta Tau Fall 2020  
Bro. Naim-Sariq J. Rashid Theta Tau Fall 2020  
Bro. Jasmine N. Vaughn Theta Tau Spring 1988, Life Member  
Bro. Tyree K Scott Zeta Eta Spring 2015  
Bro. Jermaine L Godfrey Kappa Kappa spring 2020  
Bro. Marquise D. Scott Theta Tau Spring 2018  
Bro. Adam Landry Gamma Omega Spring 2020  
Bro. Christopher Walker Zeta Eta Spring 2015  
Bro. Chrishon J. McNeill, Theta Tau, Fall 2020  
Bro. Dorian Hines, Iota Zeta, Spring 2016  
Bro. laShaun K. Ruffin, Iota Xi, Spring 2020  
Bro. David Young Jr, Kappa Kappa, Spring 2020  
Bro. Jonathon N. Richards, Gamma Omega, Spring 2019  
Bro. Kellen J. Christian, Kappa Omicron, Spring 2018  
Bro. Derek L. Wells, Zeta Nu, Fall 2003, Life Member #4213  
Bro. Larry W. Newby, II Theta Rho, Spring 2004  
Bro. Savoz T. Strong, Zeta Eta, Spring 2020  
Bro. Sean Barr, Zeta Eta, Spring 2001  
Bro. Deon Williams, Kappa Kappa, Spring 2020  
Bro. De'Antre Footman, Zeta Eta, Spring 2019  
Bro. Theodore Reed, Zeta Eta, Spring 2019  
Bro. Jon Hudnall, Kappa Kappa, Spring 2020 Spring 2020  
Bro. Joshua Nesbitt, Kappa Kappa, Spring 2020  
Bro. Kevin J. Chatman, Zeta Eta, Spring 2001  
Bro. Tyler Evans, Kappa Kappa, Spring 2020  
Bro. Johnny Robinson II, Zeta ETA, Spring 2001  
Bro. Nedrick Green, Zeta Eta, Spring 2009  
Bro. James A. Eley, Nu Iota, Spring 2014  
Bro. Lloyd Ambrose, Gamma Omega, Spring 2020  
Bro. Alonzo Julian, Zeta Eta, Spring 2012  
Bro. Roderick Henderson, Zeta Eta, 1998  
Bro. Noah Everett, Zeta Eta, Spring 2019  
Bro. Gary J. Rogers, Zeta Eta, Spring 1997  
Bro. Eric Glenn, Kappa Kappa, Spring 2020  
Bro. Geoffrey Nicholson, Kappa Kappa, Spring 2020  
Bro. Kevin B. Mason Jr. Kappa Kappa, Spring 2020  
Bro. Lorenzo Byrd, kappa Kappa, spring 2020  
Bro. Demarcus Whatley, kappa Kappa, spring 2020  
Bro. Jordan T. Hightower, Kappa Kappa, Spring 2020

Bro. Darryl Lyles Sr., Zeta Eta, Fall 1990  
Bro. Tim Robinson, Kappa Kappa , Spring 2020  
Bro. Devon Williams, Kappa Kappa , Spring 2020  
Bro. Ronald Green, Zeta Eta, Spring 2000  
Bro. Joshua Sanders, Kappa Kappa, Spring 2020  
Bro. Jawann Bryant, Kappa Kappa, Spring 2020  
Bro. Arthur Mitchell, Kappa Kappa, Spring 2020  
Bro. Garion Williams, Zeta Eta, Spring 2009  
Bro. Westley L. Guyton, Zeta Eta, Spring 2020  
Bro. Emmanuel Bonaparte, Zeta Eta, Spring 2019  
Bro. Joseph Felder, Zeta Eta, Spring 2019  
Bro. Roderick Williams, Zeta Eta, Fall 1988  
Bro. Alphonso Counts III, Zeta Eta, Spring 2009  
Bro. Steven Brown, Gamma Chi/Eta Eta, Fall 1987  
Bro. Morris A. Davis, Zeta Eta, Fall 1990  
Bro. Kenneth Cooper, Zeta Eta , Spring 2011  
Bro. Edward D. Irick, Zeta Eta,, Fall 1990, Life Mbr.  
Bro. Willie C. Outlaw III, Zeta Eta, Fall 1990  
Bro. Neicolah Smith, Zeta Eta, Spring 2014  
Bro. Zachary Mitchell, Kappa Kappa, Spring 2007  
Bro. Timothy Taylor, Gamma Omega Spring 2002  
Bro. Ricky J. Maltbia, Iota Beta Spring 2018  
Bro. Brandon Knowlin, Zeta Eta, Spring 2016  
Bro. Brian Hanberry, Zeta Eta, Spring 2005  
Bro. Patrick Brown, Theta Rho, Spring 2004  
Bro. Sandy Wiley, Zeta Sigma - Fall 1997, Life Member #4854  
Bro. Dayquon Edmond, Delta Iota- Fall 2020  
Bro. Cornelius A. Blanding, Zeta Eta - Spring 2014, Life Member #4990  
Bro. Devin M. Robinson, Zeta Eta - Spring 2014  
Bro. Roderic Hines, Eta Eta - Spring 1991  
Bro. Frank L. Wright, Delta Psi - Spring 1983, Life Member #5148  
Bro. Jacques D Wilson, Zeta Eta - Spring 2019  
Bro. Eric Lance, Zeta Eta, Spring 2018  
Bro. Michael McClain, Zeta Chi, Fall 1991 Life Member

Shane Barry  
Director of Store Operations  
Dollar General  
4333 Dry Fork Road  
Whites Creek, TN 37189

January 15, 2021

I am writing on behalf of Latrondrick (Tron) Hunter, who is a Store Manager at Lowe's and is a former employee of mine. I consider it an honor that he asked me to write a letter of recommendation. I have had the pleasure of getting to know Tron over the past several years as his supervisor and as a friend.

I counted it a great loss not only to the organization when he left Dollar General. Dollar General lost a quality leader. His impact on his employees, peers, and supervisors has left a deeper impression than he realizes.

I have seen Tron in difficult situations where he always maintained his composure and treated all individuals with respect and dignity when many other leaders would have failed to do so. Tron's reputation at Dollar General is impeccable. He is intelligent and thoughtful, slow to speak but resolute when he does. He is open to coaching and being challenged, which has made him a stronger leader. As a leader, he did not give orders, but led his team. He trained them. He coached them. He wanted them to do better for their sakes, not for his own or even for the Company.

From a numbers standpoint, whether as a SM or DM, Tron exceeded plan for sales and shrink consistently during his tenure at Dollar General.

I recommend Tron for the position of National Vice President of Colonization and Membership.

Please do not hesitate to call me with any questions.

Sincerely,

Shane Barry  
615-830-2335

January 13, 2021

To Whom It May Concern,

On behalf of the Zeta Eta Chapter of Kappa Kappa Psi National Honorary Band Fraternity at South Carolina State University, we write this letter of Recommendation for Brother Latrondrick Hunter as Vice President of Colonization and Membership for the 2021-2023 Biennial. Brother Hunter joined the Zeta Eta chapter in the spring of 2010, however his work started way before then. Brother Hunter's dedication to his band program started his freshman year here at South Carolina State University. As a freshman he was selected as the freshman section leader. As an outstanding musician, superior leader, and dedicated member to the band brother Hunter received the Freshman of the year by both the South Carolina State Marching Alumni Association and the Zeta Eta chapter of Kappa Kappa Psi.

With taking a break during the 2019-2021 Biennial, Brother Hunter had a time to focus on his family with welcoming a new born, and developing more as a leader and man. When Brother Hunter informed the chapter he had decided to run for National Council we were ecstatic. We know a lot of brothers that have a drive and passion to serve our Fraternity, but the desire to serve above and beyond is Latrondrick. Brother Hunter has served on many committees, helped develop newly initiated chapters, and also served as a District Governor. Brother Hunter has the qualities to lead in this capacity of the fraternity, and the skill set to move our fraternity forward. Being a brother from the Southeast District brother Hunter has witnessed the zeal and eagerness of the fraternity first hand from our Active Membership. Brother Hunter embodies the drive and excellence of the SED.

Brother Hunter will not come into this leadership position to change it to make it fit for him. However, he is coming to make sure that someone in this position is working for all students. He would support his fellow council members when it is needed, but also be very honest with them as well. With speaking with Brother Hunter before writing this letter we as the Zeta Eta Chapter needed to know what was going to be his steps to make sure that **ALL CHAPTERS** are given a fair chance and opportunity when it comes to our fraternity. Brother Hunter has the support from the Zeta Eta Chapter from active to our alumni members. We ask that when you read through Brother Hunter's packet that you really examine all aspects of the person he is and what it is going to take to hold this position.

"A leader is best when people barely know he exists, when his work is done, his aim fulfilled, they will say: we did it ourselves."

Lau Tzo

The Zeta Eta Chapter  
151st Chapter of Kappa Kappa Psi

Ben Jones, President