

KAPPA KAPPA PSI



MUSICIANSHIP • LEADERSHIP • SERVICE

2019 National Convention
Elections Newsletter



for distribution at District Conventions

KAPPA KAPPA PSI

MUSICIANSHIP ★ LEADERSHIP ★ SERVICE

Candidates for National Office and the Board of Trustees 2019 - 2021 Biennium

Alphabetically by Position

National President

Marco Krcatovich II

*(advances to the office of National President by simple majority vote at the National Convention
this summer)*

Candidates for National Vice President for Colonization & Membership

Nicholas Bratcher

Jessica Lee

Candidates for National Vice President for Programs

Latrondrick Hunter

Daniel Miller

Candidates for National Vice President for Student Affairs

Bang Co

Michael Napolitano

Candidates for Board of Trustees

(2 seats - 4 year terms: 2019 - 2023)

Adam Cantley

Jack D. Lee III

Alvin Payne



Brothers,


On behalf of the Nominations Committee, I am pleased to present the 2019 Elections Newsletter. This Elections Newsletter is published pursuant to Section 3.708 of the National Constitution. The entire nominations process will be completed prior to the National Convention, with a slate published at least 30 days prior to the start of the convention. During the biennium, the Nominations Committee reviews the qualifications and information presented by all eligible candidates for the National Council and Board of Trustees. The nominations slate will be accompanied by a report from the Nominations Committee explaining the basis and rationale for the slating decisions. Look for the slate and report on the National Convention website, as well as other Kappa Kappa Psi sites.

This Elections Newsletter was prepared by the National Headquarters staff from information provided by the candidates. Please take time to review and familiarize yourself with the candidates for national office. Other information, including promotional videos for each candidate, will be posted to the National Convention website. Candidates are also given the opportunity to record podcasts with the National Communications Committee as part of their National Convention promotion series. If you have questions or wish reach out to candidates, please do so by following up via their contact information.

You will note that there is only one candidate for National President, Marco Krcatovich II, the current VPCM. According to the National Constitution (Section 3.204), the VPCM automatically succeeds to the Office of National President with a simple majority vote of the National Chapter.

I hope you find this information helpful and enlightening. If you have any questions about the nominations process, please don't hesitate to contact me, or National Headquarters staff. Please make plans to attend National Convention in Stillwater, July 16-20, where we will celebrate our centennial and make important decisions to move Kappa Kappa Psi into our next 100 years.

AEA,



Derrick Mills, Chairman
Nominations Committee
Past National President



2019 - 2021 Incoming National President MARCO KRCA TOVICH II

Brother Krcatovich was initiated into the Nu Chapter of KKΨ in 2001 at the University of Michigan. He was a member of the Michigan Marching Band, served his chapter as Corresponding Secretary, and served the North Central District as Vice President for Colonization and Membership and two years as District President. At the end of his second term as District President, Marco was honored with the J. Lee Burke Student Achievement Award, in part for his work in changing the culture of district conventions and events by focusing on promoting education and leadership among all brothers, prioritizing workshops as a central feature of district convention, and making district business more efficient by streamlining committees and time commitments.

Since his graduation from the University of Michigan, Marco has served as Colony Advisor for both Mu Epsilon and Nu Theta, installed numerous chapters in the last three biennia, served on the advisory board for the Theta Beta and Eta Gamma (TBΣ) chapters at Boston University during a difficult time for Theta Beta, and became an honorary member of both chapters. From 2011 to 2013, Marco served as one of the first National Vice Chairs of the KKΨ Alumni Association Board of Directors and, from 2013 to 2015, served as the third National Chair. Marco was the first brother to give the gift of Life Membership through the Alumni Giving Program (AGP), and has since gifted a second Life Membership to the chapter Vice President who educated him as a freshman. In 2015, he was elected National Vice President for Programs and focused on simplifying the processing of awards, utilizing social media to increase interest by chapters in the Month of Musicianship, and promoting the AEA Scholarship as a premier program of the Fraternity. At the 2017 National Convention in Orlando, Florida, Marco was elected National Vice President for Colonization and Membership and focused his tenure on the implementation of The Road to Wisdom, the expansion of Kappa Kappa Psi to new campuses, the development of more Fraternity volunteers, and creating consistent and streamlined processes for discipline, colonization, and membership education.

Marco graduated with a Bachelor's Degree in Atmospheric, Oceanic, and Space Science, with a concentration in Meteorology, from the University of Michigan's College of Engineering in 2005. He graduated from the University of Pennsylvania's Graduate School of Education, where he earned a Master's of Science in Education degree in Higher Education Management in 2007. After a few classes while employed at Boston University, Marco is back as a student working to earn his Doctor of Philosophy degree in Higher Education

My fellow brothers of Kappa Kappa Psi,

More than half my life ago, I came to an interest meeting of the Nu Chapter of Kappa Kappa Psi at the University of Michigan because of free pizza and the pressure of some fellow members of the trombone section. I'd love to say it was a love of music or bands or the power of Brotherhood, but it was the food and fellowship that got me in the door. And yet, my life has been completely transformed by Kappa Kappa Psi in a way I could not have possibly imagined at the time. After serving at every stage of our Brotherhood, from colonization and implementing The Road to Wisdom (our National Curriculum); to working with chapters as they struggle through relationships, project development, and holding each other accountable; to my time in District and National leadership, including our Kappa Kappa Psi Alumni Association Board of Directors; I have learned from the entire Brother experience. I am proud to declare my candidacy for the office of National President of Kappa Kappa Psi. It may have started with free food, but I'm excited to work with you on what it takes to move our Fraternity forward into the next one hundred years and help the next generation of Brothers have the same (and better) transformational experiences than you and I were privileged to experience.

And let's not sugarcoat it, that work ahead is foundational.

Band programs are fighting for relevance, working to grow their memberships and their audience, and striving to connect their incredible power as the "heartbeat of the campus" to the broader campus community. Across our Fraternity we have watched Brothers organize their campus and their towns around the importance of the band. We have chapters that work hard to make every band concert "standing room only" while working just as hard during the concert and afterwards to make sure it goes off without a hitch. So as a Fraternity, I want to focus our energies on building off our new National Curriculum and new leadership development programming, The Founder's Circle. We need to give our Brothers and

chapters broader skills to promote and serve their band programs and their campuses. If we are passionate about college bands and their survival into the next century, we have to look at ways to support, cultivate, and expand the college band experience and learn from each other.

It is an honor to serve college bands and a greater honor to be recognized as a Brother of Kappa Kappa Psi. Having the ability to join a college band, with so many competing interests and priorities in our lives, is something to celebrate and it is important for our organization to do so. That means improving our connections with Directors and Sponsors and developing training programs for these campus professionals so they understand us and understand the issues our chapters are dealing with every day. Most of our band directors do not come with a quadruple minor in student affairs, fundraising and development, counseling, and social work - but they must use those skills, and more, every single day to help their bands and Kappa Kappa Psi can be there to meet that gap, educate these leaders, and mentor Directors to create a new crop of Bandmasters who can expand music (our true love and the Greatest of the Arts), across our country and into corners where music and musicianship are scarce.

As Brothers, we have to care for each other in a way that is empathetic and honest. That means holding each other accountable at times and lifting them up at others. I know I wouldn't have graduated if it had not been for the support and persistence of others. So that means investing in our leadership program by expanding the opportunities for brothers to lead in Kappa Kappa Psi. In some areas, the answer is to increase our alumni volunteers and provide them with professional development skills so they can be better mentors and leaders while holding them accountable for their work. But there is also the leadership opportunities in the Fraternity itself by its most central members: those actively pursuing a degree and serving their bands today as active, associate, and conditional members. Therefore I will be instituting biennial national committees

that include active members, so their voice is included in the business of Kappa Kappa Psi throughout the biennium and they can hold our Fraternity accountable to their experiences on campus. That committee work will include reviewing our Chapter Field Representative program, evaluating our district organization and programming and looking at ways to bring chapters closer together to learn from each other, and identifying ways to use technology (and improve existing technology) to better serve our members. Our National Leadership will participate in self and peer evaluations to keep each other accountable to the effort ahead of us and respectful of our time commitments. I will also charge my fellow national officers, particularly our Vice President for Programs, with expanding active member leadership opportunities, identifying ways to recognize great work across the Fraternity and show off our amazing bands, and grow national programs that can make a difference in the band world and in our own lives. We are all in this together as we hold each other to the task of improving our bands and lifting up each of us so we can do our best and help others.

I have charged our next Vice President for Professional Relations with expanding the impact of the National Intercollegiate Band (NIB) and our Commissioning Project. At one point participation in the NIB was so high that the National Fraternity decided to have two National Intercollegiate Bands practice and perform. We can meet that charge again and look for others ways to promote these incredible programs. And growing the NIB and getting our commissioned work out there and played in high schools and colleges worldwide will help us expand Kappa Kappa Psi and spread the message of our mission of supporting college bands, musicians, and music. But we don't want to stop at the NIB, so we will also be developing resources for chapters to put on major projects like honor and recognition bands, "Band Days", and small ensemble/solo concerts. Many of our chapters are doing this work already, but we should be learning from each other, identifying best practices that every chapter should follow, and helping other bands learn from our experience. Every college band can and should help spread music across their area and as we have an opportunity, and the unique ability, to make that work better and more effective for the musicians, the conductors, and the audience.

Finally, a theme that has run through every district and national convention I have attended is that the experience of attending

these events is really powerful for those who can participate. This raises two issues we must confront. First, how do we help more people participate? What ways can we share the experiences at these conventions with those who could not attend because of band or school or work or life? I truly believe that the Fraternity is better as more brothers are engaged in the work and learning from each other. I will be charging our National Leadership and engaging active members in the work of expanding the reach of these conventions, reducing costs and time commitments wherever possible, and mobilizing alumni and others to help meet the financial gap that keeps many brothers from traveling and participating in the wider national Fraternity. The second issue is that, if we believe that the experience of attending these events is powerful, then we must look at more ways to have these transformative experiences. That means drastically revising our programming schedules so there is more structured social time. It means charging our district officers with building firmer connections with chapters (which means, for example, working with those chapters that don't always show up and those chapters that are not traditionally more involved, and not focusing our programs only on the officers of those chapters). It means providing more ways to virtually connect with Brothers across the country and help us learn from each other. This can include training webinars and expanding on the officer resources we released this biennium. It means a lot more work for our Vice President for Student Affairs to get all active members involved at a deeper level and having that Brother spearhead the efforts to train our brothers and leaders to engage with each other beyond the "distance" of interactions through social media and email.

It's a lot on our plate. But that's what makes Kappa Kappa Psi more than just some club or the band nerds recognition group. We look at our past and honor their work, and then we take every effort to beat it and better live our values. In one hundred years Kappa Kappa Psi has completed so much and we all have made incredible progress. Now let's set the agenda for the next one hundred years by building a firm foundation, so OUR predecessors can see our work and strive beyond us.

AEA,

Marco A. Krcatovich II
National Vice President for
Colonization and Membership, 2017-2019
Life Member, Kappa Kappa Psi
Life Member, Tau Beta Sigma

Administration from Illinois State University, with a goal of defending his dissertation in the spring of 2022.

Marco currently serves as the Director of Institutional Research and Effectiveness at Governors State University in University Park, Illinois, and lives in the heart of Chicago, Illinois, near his partner, Oliver. His senior administration position includes supervising a dedicated research staff and student research assistants, producing federal and state reports which help ensure continued access to federal student aid dollars, and serving and chairing numerous university committees on strategic enrollment planning, student evaluation, effectiveness in university operations, student degree outcomes, Human Resources procedures and operations, and data warehousing management system development and improvement. He was recently appointed to a legislative task force (HB 4781) on College and Career Interest information sharing to address the flow of Illinois high school students to postsecondary degree programs aligned with their interests.



Dr. Nicholas Bratcher serves as Director of Bands and Assistant Professor of Music at California State University, San Bernardino (CSUSB). There, he conducts the Symphonic Wind Ensemble, Chamber Winds, and teaches courses in conducting and music education.

Prior to his appointment at CSUSB, Bratcher held positions as Director of Bands at the University of Dubuque (Dubuque, IA) and Assistant Director of Bands at Savannah State University (Savannah, GA). In both roles, Bratcher helped grow and develop comprehensive band programs with educational outreach initiatives for public school students and directors; as well as several wind and jazz ensemble performance tours throughout the southeastern United States.

Bratcher consistently works with composers, arrangers, and performing artists throughout the country. Projects with new compositions and wind literature are integral to his creative work. Bratcher is published in the GIA Teaching Music through Performance in Band book series. He is an active guest conductor, clinician, adjudicator, and performer. Bratcher has presented clinics in Iowa, Georgia, Illinois, Kentucky, Texas, Wisconsin, Massachusetts, Washington, Minnesota, and Alabama. Recent professional engagements off campus include serving as the founding conductor and conductor emeritus of the Julien Winds, a professional wind ensemble serving the tri-state area (Iowa, Illinois, Wisconsin). In their fourth year, the ensemble performed at Carnegie Hall in June of 2018.

Bratcher earned a Bachelor's Degree in Music and a Master of Arts in Music Education from Coastal Carolina University. He later earned the Doctorate in Music Education with a minor in Conducting from the University of Georgia where he studied with Mary Leglar, John Lynch, and Mark Cedel, respectfully.

Bratcher currently serves as National Vice President for Programs for Kappa Kappa Psi National Honorary Band Fraternity Inc., and he is an active member of these organizations: College Band Directors National Association (CBDNA), Minority Band Directors National Association, World Association for Symphonic Band and Ensembles (WASBE), National Association for Music Education (NAfME), Phi Mu Alpha Sinfonia, and Tau Beta Sigma as an honorary member.

2019 - 2021 Candidate for National Vice President for Colonization & Membership NICHOLAS BRATCHER

Dear Brothers,

It is with great enthusiasm and humility that I offer myself as a candidate for the office of Kappa Kappa Psi National Vice President for Colonization and Membership. I have been a brother of Kappa Kappa Psi since being initiated at the Zeta Eta chapter at South Carolina State University in 2006. As your current National Vice President for Programs, I have the experience gained during my time on the National Council and immediate knowledge of the work of our leadership. I believe you will find the work I've done this biennium to be reflective of my passion and capabilities as a member of the National Council and a brother of our great Fraternity. As Vice President for Programs, I've worked to initiate new programs such as the Chapter Development Grant, a new grant used for chapter officer development training and logistics; increased the number of applications for the AEA Scholarship to an average of 30 per quarter (every 6 months/biennium); increased participation in our yearly initiatives such as the Month of Musicianship to a 90% participation rate across chapters nationwide in 2017, and to 93.5% in 2018. My work and passion for Kappa Kappa Psi extends prior to my tenure on National Council. For the 2015- 2017 biennium, I served as the first Musicianship Director for the Kappa Kappa Psi Alumni Association Board of Directors (AABOD). During that time, I worked with the Alumni Association, members of the National Council and Board of Trustees to promote musicianship across all districts, as well as pioneer the first Solo Competition at National Convention, a model still in use by the current AABOD.

As a college band director, past chapter sponsor (for both Kappa Kappa Psi and Tau Beta Sigma), and past member of the Kappa Kappa Psi Alumni Association Board of Directors (Musicianship Director), I have seen our Fraternity from multiple perspectives and feel best equipped to serve brothers at every level. Combined with my passion and dedication for Kappa Kappa Psi and my commitment to our values, it is my sincerest hope that you find me a worthy candidate for the office of National Vice President for Colonization and Membership.

- Colonization:

My work as VPCM would include working with the Curriculum Development committee and the Colony and Chapter Education Coordinator to create an updated Guide to Colonization reflective of the Road to Wisdom. In addition to the list of requirements for successful colonization, we should begin discussing what colonies need to be able to do afterwards and assess their colonization process so that we may continue to improve for future chapters.

The process of colonization is essentially how the Fraternity grows its number of active chapters. Essentially, an institution petitions the National Council to be granted a Chapter of Kappa Kappa Psi, and once approved for the colonization process, these potential brothers have to create a wide variety of things including, but not limited to, a chapter constitution, working fundraisers and service projects, and institutional recognition.

The Road to Wisdom educates chapters on what the basics of a successful chapter should look like. However, for those who are new to obtaining a chapter designation (colonies), there need to be resources in place to ensure that new chapters last longer than a few years, and are not "just staying afloat". The new guide to colonization should include things such as officer training manuals, sample budgetary outlines, sample documents, how to plan for recruitment, making a calendar for the year to include deadlines, running chapter meetings using parliamentary procedure, etc. Though some of these documents are already in progress, organizing them into a collection specifically for colonization has yet to be completed.

After a colony has finished the colonization process, there needs to be follow-up.

Traditionally, a new colony has a visit scheduled from one of the Chapter Field Representatives (CFRs) in their first year as a Chapter. However, I feel this is not enough. Additional meetings (via videoconference or face-to-face, pending resources) would be held with the new chapter officers, myself, the District Vice President (for Membership) of that colony's respective district, and their District Governor(s) in order to ascertain where the new chapter is with regards to their operations, growth, and sustainability.

Ultimately, I wish for this post-colonization work to be done by a new Colony/Chapter Mentoring Committee composed of colony advisors, one brother from the alumni association, the VPCM (as ex-officio), the National Chapter and Colony Education Coordinator, the respective District Vice President (Membership), and the CFRs. My justification for the make-up of this new committee is as follows:

The Colony Advisors are the "first stop" after an institution has been approved for colonization. These people help coordinate everything from Road to Wisdom instruction, to answering any questions concerning paperwork, to communicating with the National Vice President for Colonization and Membership (and the rest of National Council) concerning the progress of the colony. Their experience with the colony is vital in determining the best way to cultivate and sustain a well-rounded and functioning chapter.

Representation from the Alumni Association would also be recommended. During my tenure on the AABOD, a common question I got from many brothers was, "What is there for me as a brother of Kappa Kappa Psi after I graduate?". Having an alumni board member present to answer these questions, talk about alumni membership benefits, as well as other pertinent information would help to bridge this gap; especially concerning those colony members near graduation.

The National Chapter and Colony Education Coordinator (CCEC) helps govern chapter correspondence, review chapter constitutions, and works with chapters on disciplinary status. The CCEC also works with the National Vice President of Colonization and Membership for the fraternity to coordinate colonies and national programs.

District Vice Presidents are great to have on this committee. Having a student voice that can relate to the work completed by a new chapter can be extremely helpful! District constitutions, respectfully, list the primary duties of the District Vice President (some districts have only one Vice President, and some have two; one being a Vice President for Membership) as a liaison between the chapters of the district and the National VPCM; facilitating communication between chapters, Curriculum Advisors, and the National Curriculum Committee regarding the implementation of the Road to Wisdom; as well as fostering relations among new colonies and chapters within the district and assisting the National Vice President

for Colonization and Membership in these capacities when needed.

The Chapter Field Representatives (CFRs) are under the direct purview of the VPCM. These people have more interaction with our active membership than any other position in the Fraternity, and are crucial factors in the development of our Chapters and Colonies.

Each of these components play an integral part in the development and sustainability of our Fraternity. If we are to continue to grow in our work and where we serve, we must make significant investment in our new chapters so they don't fall to the wayside after colonization.

- Small Chapter Support

Our National Fraternity is housed at over 200 college campuses across the country. Currently, there are nearly 40 chapters with less than ten members. That's almost 20% of our Fraternity's active chapters! As a previous sponsor of successful chapters at small institutions, I know how much work these brothers do for their band programs, and how much of a resource for morale and leadership they offer to their bands. As VPCM, I will work with District Governors and officers to help support these Chapters as they work to grow their membership and make sure that we have the conversations needed between myself, the Director of Bands, Governors, district officers and the chapter to place those chapters on a path to success. In many cases, I will be helping to identify broader networks of support and resources in addition to student support from district officers, because a small chapter is most likely not only struggling with recruitment, but putting the work of a functional chapter on a few brothers, and it can be difficult to make a transition to more sustainable work. These same conversations can be transferred to larger chapters, if needed, to help improve on their work and sustainability within their respective institutions.

Additionally, I would work with the incoming Vice President for Programs and other members of the National Council to promote applicable Fraternity resources to help with small chapter issues; thus making space for collaborative efforts.

- Road to Wisdom

Efforts should be made to build upon the existing foundations of the Road to Wisdom. Now, we need to examine critical areas (i.e. training our volunteers, assessment, etc.) where we can focus our efforts and energies to build on the foundations laid by previous leadership. As with any new

program, there are bound to be challenges, as well as positive outcomes. The Road to Wisdom not only provides a transparent and flexible framework, but it relies heavily on the creativity and teaching ability of our student brothers (mainly the Vice President for Membership, or VPMs). I have spoken with incoming President, Marco Krcatovich, and to this extent, both of us agree that National Leadership must commit sufficient time and efforts to teach our students how to be better teachers. In my profession at California State University, San Bernardino, I not only conduct band ensembles, but I also help develop and train future educators. As VPCM, I want to work with National Leadership to create opportunities to teach good pedagogy and find ways to get our students more involved in the teaching process. Utilizing technology such as livestream training and recorded webinars would not only be effective for our students, but also cost efficient for our Fraternity.

- Continuing Membership Education

Continuing membership education (CME) should be used to educate the new members (and refresh Active members) on the ritualistic work and daily operations of the Chapter. As VPCM, I would work with the Ritual Education and Performance committee and Curriculum Development committee in order to lay the groundwork for a Continuing Membership Education document that reflects our current national curriculum. Some work has been done over previous years, but not yet organized into a living document reflective of the Road to Wisdom. The CME would consist of, at the very least, sessions concerning the Ritual, National Constitution, and a more detailed history of the Fraternity. Similar to previous incarnations, Continuing Membership Education should be done shortly after initiation and/or spread throughout the academic year in separate sessions as time and/or resources allow.

-Volunteers and the Volunteer Resource Page

Another large component of our Fraternity are the volunteers. The Fraternity utilizes a broad range of volunteers to help run its operations. A Volunteer Resource page was a project initiated by the incoming National President, Marco Krcatovich, and I intend to continue and build on that work with Marco and the rest of National Council, and begin a page listing the many ways that alumni, honorary, and life members can give back to Kappa Kappa Psi. In agreement with the vision of our incoming National President, we need to increase the opportunities to serve in our Brotherhood after graduation. This would,

undoubtedly, create more opportunities for leadership, generate more ideas, and bring more skills to our already diverse population of volunteers.

My plans as your National Vice President for Colonization and Membership will not be an easy task, and while they are not intended to be projects that can be done in one biennium, I can assure you that I will devote sufficient efforts and energies to get the job done; just as I have done for the office of National Vice President for Programs and the Alumni Association. My goal is to build on critical foundations so that our next generation of leaders will be prepared to move our Fraternity forward with knowledge, compassion, and leadership. I want to focus on building resources, training our leadership, expanding our Membership Education curriculum, identifying brothers who are marginalized and help institute policies that can serve them well (as set in the goals of the incoming President), and creating a recruitment and retention process that is beneficial to all qualified musicians. As an active member of the current National Council, I can, and will, begin working towards our shared goals and the work of the Fraternity on day one. Thank you for your consideration, and I look forward to continue serving you with humility and distinction.

Fraternally,

Nicholas Bratcher, Ed.D.
National Vice President for Programs
Life Member, Zeta Eta
(South Carolina State University)
Director of Bands/Assistant Professor
California State University, San Bernardino



Jessica McAlarney Lee was initiated into the Eta Alpha Chapter of Kappa Kappa Psi at Lock Haven University of Pennsylvania on November 22, 2003. As an active Brother from 2004 - 2008, she served her chapter as Social Director, Vice President of Service, Central Precinct Chair, and Chapter President, where her chapter won the 2007 John P. Ross Governor's Cup for Most Improved Chapter in the Northeast District. She also served the Northeast District as District President from 2007-2008. While at Lock Haven, Jessica performed as a percussionist with the LHU Marching Band, Symphonic Band, and Percussion Ensemble. In May of 2008, Jessica graduated cum laude with Bachelor of Science degrees in Special and Elementary Education.

Following graduation in 2008, Jessica has continued to work with Kappa Kappa Psi on the district and national levels. Jessica served as the Colony advisor to the Nu Delta chapter at McMurry University. She has also presented workshops over leadership, fraternal values, and membership education at district and national conventions for the last 10 years, including facilitating sessions at National Leadership Conference. Jessica has served for 4 years on the National Curriculum Development Committee, as one of the authors of *The Road to Wisdom*. Most recently, Jessica has served as National Vice President for Student Affairs for the 2017-2019 bi-ennium, creating a solid foundation for this office, which has included coordinating and expanding social media outreach, creating a National Communications Team, mentoring district officers, serving on national committees, and providing support to chapters through communication and virtual workshops. Jessica also serves as a member of The Ritual Education & Performance committee and has been named one of the leadership speakers of the fraternity's upcoming Leadership Development Program, The Founders' Circle. A life member of the Eta Alpha chapter, Jessica is also an honorary member of the Gamma Nu chapter of Tau Beta Sigma at The University of Texas at Arlington, as well as an honorary member of the Southwest, Northeast, and Midwest Districts and the National Chapter of Kappa Kappa Psi.

Jessica graduated in August of 2013 with a Master's Degree in Educational Leadership and Policy Studies from the University of Texas at Arlington. Since then, she has consistently held leadership positions in her professional life. Currently, Jessica is the Director of Curriculum & Instruction in Blooming Grove Independent School District. In this role, she oversees curriculum and instruction, Texas state assessment and accountability, teacher professional development and evaluation, Gifted & Talented, English as a Second Language, Special Education, Section 504, and Response to Intervention for students in a rural

2019 - 2021 Candidate for National Vice President for Colonization & Membership JESSICA LEE

Brothers of Kappa Kappa Psi,

The office of Vice President for Colonization and Membership is challenging and exciting. This position has an impact on so many facets of our membership and day-to-day fraternal operations, and I honored to share my vision for this office with you. Since my initiation, I have been involved with Kappa Kappa Psi in some capacity over the last 16 years, and my dedication to this fraternity and our active members has only grown.

I have gained valuable experience, both fraternally and professionally, that has prepared me to serve as our next Vice President for Colonization and Membership. My passion for our Brotherhood and commitment to the values of Kappa Kappa Psi, along with my experience as an educator, school administrator, and leader make me a candidate worthy of consideration for this position.

The Beginning of a New Foundation - Our Second Century

Our founding fathers had a vision for Kappa Kappa Psi to be the premiere fraternal organization in the college band world. As we move into Our Second Century, it is crucial that our message forward be one that is unified and centered on the mission, vision, and values of Kappa Kappa Psi – looking to the past for direction, and to the future with exciting new programs and initiatives. In the 1924 Baton, our founders said, "What is Kappa Kappa Psi and why was it formed? In the first place, the principles of the fraternity are so framed in ritual that that they help to bring out the best there is in leadership in each individual and in each group." I believe this thought is still the same today – our ritual unites us and provides a set of principles to guide our decisions and to live our lives as brothers. It is with this thought in mind that I have developed my vision for our organization – to take a stand for college bands by promoting the ideas of musicianship, leadership, and service, provide a high quality active member experience, and continue to set "the world standard of excellence for band fraternal organizations."

When thinking about the next 100 years,

I look back to a question that Past National President Derrick Mills asked: "What would the Brothers of 1919 think about the Kappa Kappa Psi of 2019?" Are we living the values of our ritual and preserving the honor of Kappa Kappa Psi? Do our chapters strive for the highest to fulfil our purposes? How do we continue to stay relevant to the college band world? And finally –What is Kappa Kappa Psi NOW in 2019 – and what foundation do we want to build for the next 100 years of Brothers?

In reflecting on these questions, I believe that more than anything, Kappa Kappa Psi is about people. 20th century relationships were personal. Our founders communicated through hand written letters and personal conversations that centered on the ideals of our Guiding Spirit, who inspired his students to start a band service organization. As Vice President for Student Affairs, I have had the honor of working with students across the country, listening to your thoughts, questions, and concerns. These conversations and written correspondence (over email or text) are no different than the fellowship of our Brothers of 100 years ago because underneath these relationships are the values that continue to unite us today. It is these relationships – with students, national leadership, and alumni - that have helped me to craft a vision that is based on a sincere desire to take the next steps forward into Our Second Century with a connection to the past that will build a movement to the future.

A Digital Evolution

Imagine that when you became a membership candidate, you received your log-on to a digital platform to access The Road to Wisdom materials. No book to carry – no materials to print. All of the information at your fingertips. Once initiated, new resources would open up to you in the digital platform.

Now, as a Brother, you have access to the fraternity's leadership development program, The Founders' Circle, as well as ritual education lessons to help dive deeper into the fraternity's values. Perhaps you might decide to pursue a chapter office – all of the officer training modules would be available

3A school district in central Texas. Previous to this position, Jessica has been a principal, assistant principal, and a special education teacher.

Jessica currently resides in Hillsboro, TX with her husband, Jack, eight year old son, Jackson, five year old daughter, Emmy, and their Boston Terrier, Maggie.

at your fingertips. Maybe a district, national officer, or governor position is in your future – those modules would be made available to you as well, upon your election, to provide training and support in your new leadership position. Colony education, Director and Sponsor Education, and National Policy workshops can be posted in this system, with courses with materials and resources that members can access and refer back to again and again.

Beginning last biennium, there has been a coordinated endeavor to create more resources and training to support our active members – but this information is static, created in books that require printing. In moving into Our Second Century, it is imperative that we take the initiatives of the last 4 years and look towards one unified platform that will allow brothers to access information, take charge of their own learning and personal development, and also allow Brothers across the country to engage in a vibrant and diverse discussion around these topics in a safe and secure environment. This vision is ambitious – but I am confident that we can take exciting steps forward and see the fraternity modernize in a way that can only benefit and enhance the active member experience.

Membership Selection

The creation of The Road to Wisdom has changed the conversation in regards to the selection of membership candidates. Throughout this biennium, I have worked with chapters discussing the definition of an “outstanding band member” and the ways that chapters can implement a values-based recruitment process. Working with a diverse set of Brothers, I hope to create a membership selection rubric, as well as recruitment materials that will help chapters make sound decisions based on the ideals of our organization. The hardest vote a brother should cast is the one to extend an invitation for membership. If we are actively seeking new members that are already endowed with the qualities of a Brother, it then leads to a membership education program that is filled with the joy of teaching candidates the history and lore of Kappa Kappa Psi.

Membership Education – The Road to Wisdom

Having served on the Curriculum Committee for the last 4 years, I am incredibly proud of the steps forward we have taken as a fraternity to implement a program that develops quality, purpose-driven Brothers who are living the mission, vision, and values of Kappa Kappa Psi. The last two years have been focused on

learning the program, assisting chapters and membership educators with implementation, and listening to your feedback on changes and updates to the curriculum. I have had the privilege of working with chapters across the country on The Road to Wisdom, and after listening to our active membership, I have developed the following steps forward in the second biennium of this exciting program.

The Road to Wisdom – The Second Biennium

- Research, choose, and implement an online platform for The Road to Wisdom, including an app for phones, so students can interact with digital materials that can be updated regularly, without having to print resources.
- Add students to the Curriculum Committee, to get valuable feedback and insight on this program and to ensure that the updates being made are reflecting the needs of our active membership.
- Provide training for District Vice Presidents during National Leadership Conference every summer on The Road to Wisdom, providing these students with the tools and information to help support their districts.
- Offer training for Chapter Vice Presidents of Membership twice a year, digitally, in August and December, to help VPMs plan and prepare for taking a membership candidate class.
- Decrease the amount of time chapters have to wait for a calendar or activity approval to no more than 2 weeks.
- Refine the Curriculum Advisor program based on feedback from chapters gathered through the fall activity reports.
- Utilize Chapter Field Representatives to gather feedback and provide support during chapter visits.
- Continue to update the Roadside Assistance video series with more model lessons and Q&A videos.
- Continue to update and provide additional resources for The Road to Wisdom, including creating additional materials for teaching our policies, providing clear guidelines for calendars and activities, and creating a virtual tour of Stillwater Station and National Headquarters.
- Create and provide resources for Chapter Sponsors and Director of Bands, to help keep them relevant on changes and updates to the program.
- Offer 1:1 sessions (meetings at district conventions, as well as video chats) to help provide hands-on support for

chapters, including teaching digital lessons to membership classes.

- Hold regular meetings with District Vice Presidents' of Membership, District Governors, and Curriculum Advisors to actively monitor the continued progress of this program.

I am honored to have been a part of this initiative on behalf of Kappa Kappa Psi, and I look forward to discussions as The Road to Wisdom continues to evolve and grow. If Kappa Kappa Psi is going to continue to exist on college and university campuses for another 100 years of service, we must work together as a united Brotherhood to help instill the values of our fraternity into our next generation of Brothers.

Colonization

As a national organization, we have been passively recruiting chapters for at least the last 10 years. We have gained and lost chapters throughout this time, and even at one time, installed 16 chapters in a biennium, the most to date. It's time to explore the possibilities of being more active with our recruiting. Working collaboratively with our Vice President of Professional Relations, we should look to actively recruit chapters by reaching out to directors personally, sending recruitment materials, attending events, and promoting the fraternity in other band publications. Instead of waiting for programs to seek us out, we can look at quality programs and offer them "the world standard of excellence for band fraternal organizations." Furthermore, one of the most important resources for expansion is our active membership. Our students are our brand ambassadors. If students are living our values and serving their bands, and sharing that work with others, they can spark a desire for other students and directors to seek out a chapter of Kappa Kappa Psi for their own band programs.

In addition to seeking out quality programs, as a National Council, we must develop a standard process to help educate our colonies. In the past, each VPCM has educated colonies the way they see fit. Most recently, we have used colony advisors to teach the lessons of the Road to Wisdom. As VPCM, I would work with recently installed colonies, our Chapter Field Representatives, our National Chapter and Colony Education Coordinator, and our National Executive Director to develop a quality program that incorporates the Road to Wisdom, but also develops materials for teaching chapter operations and reporting. I would also consult with our National Vice President for Professional relations and other

chapter sponsors and band directors to develop resources for the incoming Chapter Sponsor and Director of Bands. Creating a standard program that can then be updated helps to ensure that each colony is receiving the same foundational knowledge to ensure their continued success as a new chapter.

New Chapter Development – Chapter Mentor Program

Over the last 4 years, President Thompson and incoming National President Krcatovich have focused on re-developing our colonization process. Colony applications are now reviewed twice a year and the colony process typically lasts a semester. The VPCM and the National Colony and Chapter Education Coordinator work collaboratively with the colony, setting deadlines to ensure the colony has completed all requirements in an effective and timely manner. While this process has become more streamlined, the question remains, what happens to these new chapters?

As a school district administrator, it is my responsibility to guide and mentor 1st year teachers and new to district teachers as they navigate their first year. With our new chapters, our responsibility is the same. If we want to continue to serve new college and university bands across the country, we must acknowledge that our new chapters are worthy of our time and coordinated support.

The creation of a mentor program for new chapters will utilize Colony Advisors, District Governors and Vice Presidents, Chapter Field Representatives, and the National Chapter & Colony Education Coordinator working in conjunction with the VPCM to provide significant, hands-on support as new chapters work through their first year of paperwork and chapter activities. This will include a CFR visit in the first year as a chapter, regular communication from the District Governor and VPCM, and assistance from the National Chapter & Colony Education Coordinator in the submission of all national reports for a full academic school year. By strengthening the chapter operations of chapters in their first year, we are investing in quality chapters (and by design, in quality band programs) for years to come.

Discipline Status and Membership Advise ment

The Vice President for Colonization and Membership interacts with chapters in a variety of ways – as colonies, chapters on investigative hold or discipline status, and as active chapters. Countless hours are spent talking with Brothers, Directors, Sponsors,

and national leadership to help chapters navigate problems or celebrate successes. Our chapters in need of assistance require our prompt and undivided attention, so they do not falter by the wayside. As VPCM, I would also provide targeted 1:1 support in conjunction with District Governors and the National Chapter and Colony Education Coordinator to get chapters back to active status as quickly as possible. Transparency regarding the process, communication with all stakeholders, and following the investigative protocol are all necessary components to investigating policy violations. All of our chapters need a commitment to help the chapter make strides towards improvement – regardless of whether it is a paperwork issue, policy violation, or a chapter in danger of closing because they have 5 members or less. I also believe that this takes a collective and collaborative effort – from the VPCM, District Governors, National Headquarters Staff, Chapters, and the Director of Bands/Chapter Sponsor to help create change and success in a struggling chapter. Every chapter of Kappa Kappa Psi lost is a loss to college and university bands – and every chapter saved is one more advocate for music and service.

Developing Quality Chapters

National reporting is a part of each chapter's obligation to the national chapter. Chapters submit their reports, and never receive any feedback from them. Besides a CFR visit once every two years, our chapters have no idea whether or not they are moving in the right direction or if they need improvement. The Fall Activity Report and Chapter Summary reports should be reviewed each submission, and the information gathered in these reports should be reviewed and disaggregated, to look for trends in our chapters. We can also redevelop these forms to learn more about chapter operations and utilize the data to provide more targeted programming at conventions. Finally, these reports should be used in conjunction with the creation of national standards for our chapters, derived from the rubrics for national top chapter. These standards will give Brothers and national leadership metrics to evaluate the progress and growth of chapters, set goals, and work to strive higher from year to year.

National Headquarters & Chapter Field Representatives

The Vice President of Colonization and Membership is involved with much of the day-to-day operations of our national headquarters, since chapter discipline, colonies, the CFR program, and membership education all fall within the duties of this office. Many times, the VPCM must work

closely with National Headquarters staff, especially the National Executive Director, Chapter Field Representatives, and the National Chapter & Colony Education Coordinator. The VPCM must build strong relationships with these individuals as they advance the mission and vision of Kappa Kappa Psi. The volume of paperwork that the VPCM creates and reviews is tremendous, and only gets completed through a coordinated effort of the National Headquarters staff.

My experience in working with a large and varied staff as a school administrator has more than prepared me to work with our Headquarters' staff in the capacity as VPCM, and I am excited at the possibilities of what can be accomplished over the next biennium. Also, my close proximity to national headquarters (5 hours south) allows me the advantage of traveling to Stillwater, should the need arise.

Chapter Field Representatives

CFR Professional Development & On-Boarding: The Chapter Field Representative program is under the direct purview of the VPCM. These individuals are the "boots on the ground" as they have more direct interaction with chapters and active Brothers than any other position in national leadership. It is critical to the development of our chapters and Brothers that the individuals in these roles are carefully selected, properly trained, and provided with the most quality resources to equip them as they journey to chapters across the United States. As a fraternity, we have hired some of the most outstanding Brothers in the country to serve in these positions. Once these individuals are selected and hired, it's important to provide them with targeted training, ongoing professional development, and a solid on-boarding process as they begin their transition to becoming a headquarters staff member. It is absolutely crucial to the success of this program for the VPCM to build a solid relationship with these individuals, and to mentor them through their CFR term. By taking an active role in all aspects of the leadership and professional development of our Chapter Field Representatives, the VPCM can ensure a successful biennium of quality chapter development through these outstanding fraternity emissaries.

Communication & Support: Having opened my home to many CFRs over the last 10 years, it is critical to provide constant communication and support to our staff members who spend much of their time in a hotel room and away from home. Weekly

phone calls, consistent follow up after visits, and taking time to provide support for our CFRs is an important component of their well-being and success.

CFR Recommendations: The CFR program is one of the youngest programs in our existence. With the addition of a second CFR in 2005, we are now able to give each chapter a CFR visit every two years. When CFRs visit a chapter, they provide recommendations at the end of their visits. They leave and move on to the next visit, and the chapter is left to make changes. How do we know if our program is making an impact on our chapters? CFR reporting has been updated but beyond this, we have never looked at the effectiveness of this program. If we are investing a significant amount of time and effort into our CFR program, as national leadership, we must do our due diligence to ensure that chapters are benefitting and utilizing this hands-on support. The CFR recommendations must be reviewed by our leadership, whether it be from the National Chapter and Colony Education Coordinator, the District Governors, the national council, or the VPCM, to ensure that our chapters are making forward progress following a CFR visit. This provides an opportunity to evaluate the effectiveness of our CFR visits, and also allows the national leadership to render aid or support if needed.

By investing significant time and energy into the selection, development, implementation, and follow-up of our Chapter Field Representatives and the work that they do each day, we are directly impacting each chapter that comes into contact with these individuals in a very real and meaningful way.

A Six Year Commitment

This fraternity was built on 3 incredible tenets – a love for music, a call to serve, and a desire to share both through fellowship. The ideas laid out in this platform are ambitious, but cannot be achieved without a spirit of collaboration and plan of action. Underlying all of these ideas is a commitment to ensure that these initiatives move forward with input from active members, national leadership, and Brothers across the country. With your support, we can build engagement in our national initiatives. Our greatest strength is the diversity of our membership, and the beauty that comes in sharing ideas with others.

The office of Vice President for Colonization and Membership is a six year commitment to our values, our Brothers, and our fraternity. It would be an honor of a lifetime to serve

Kappa Kappa Psi in this capacity, and I hope that my vision and experience have shown a passionate desire to fulfill this role. Thank you for your consideration of my candidacy. Together, with your help, we can strive higher to propel Kappa Kappa Psi into Our Second Century.



2019 - 2021 Candidate for National Vice President for Programs LATRONDRICK HUNTER

Brother Hunter was initiated into Zeta Eta chapter of Kappa Kappa Psi in 2010 at South Carolina State University. While completing his undergraduate coursework, he increased his musicianship on his primary instrument, the trombone, and participated in several instrumental ensembles. They included the University Wind Ensemble, the University Symphonic Band, and the University Pep Band. In addition to growing in musicianship, he also grew in many leadership roles. He served the SCSU band program as a drum major for 3 years, and worked on the South Carolina State University Band Staff as a student assistant.

Shortly after initiation, Latrondrick was elected Zeta Eta Chapter President. During his term of office, he reinstated the South Carolina State University Honor Band Clinic, chaired the 2011 Southeast District Leadership Conference and was awarded the 2012 J. Lee Burke Student Achievement Award. He is most known by his chapter for changing the culture of Zeta Eta and helping to facilitate an environment of well-rounded service to the SCSU State band, campus and community.

Brother Hunter has served as a Southeast District Governor since 2015. During this time, he has served as a colony advisor and installation officer for the Iota Nu Chapter at Alabama A&M University, installation officer for the Nu Tau chapter at Highpoint University, presented many awards throughout the Southeast District on the behalf of the National Council and conducted investigations in various parts of the country on the behalf of the National Council. As governor of the Southeast District he has implemented anti-hazing workshops with significant guest speakers (Champion Foundation- Robert Champion's Mother and Erle Moring former Campus Speak facilitator). For his service he has been recognized with honorary membership in both the Southeast District of Kappa Kappa Psi and the Southeast District of Tau Beta Sigma.

Professionally Latrondrick has had the opportunity to work in varying capacities. After receiving his Bachelor of Arts degree in Instrumental Music, Brother Hunter began graduate work at Alabama A&M University. There he worked as the Drill/Show Coordinator. His duties included creating field designs and producing and arranging halftime show concepts.

Next, Latrondrick served as a multi-unit leader at the Dollar General Corporation with progressive retail management experience, with special emphasis in operational management, sales methods and procedures, loss prevention, internal controls and overall results. His driving and passionate

Brothers of Kappa Kappa Psi:

It is with great honor that I announce my candidacy for Vice President for Programs for the 2019-2021 Biennium. As a Governor for the Southeast District, I have witnessed firsthand the eagerness and zeal of the active brotherhood and I believe that I have in the vision necessary to continue to evolve and grow the fraternity to support the needs of our Active Membership. I will support the passion of our brothers while maintaining our traditions in keeping this great fraternity inviolate in all of its practices.

As we stand on the brink of the next 100 years of the fraternity's existence, we must consider how we will continue to execute the ideals of our organizational purposes. We must strive for awareness and usefulness of current and transformed programs while ushering in new and relevant programs to the college band community and active membership. Our programs must be intentional, meaningful and distinguishable in order uplift our fraternity mission as a necessity throughout all of the college and university bands it serves.

The AEA Scholarship has been a beneficial staple over the years in our support for excellence in academia. In order to encourage more participation in seeking the award, I propose to edit the Fall Activity Report to add a column for student GPAs. This addition would be used to allow me the ability to reach out to all qualifying brothers about next steps in the application process. In addition, I plan to seek the involvement of recent scholarship recipients to compile video statements about the application process and how they were able to utilize their monetary support provided.

The Matching Grant Program has a great foundation and can be used for a plethora of activities within our campus band programs. I believe that an increase from \$500 to \$1000 may be more attractive for some of the larger projects that students seek to fulfill. Along with the grant increase, I believe that a joint collaboration between the Vice President

for Programs and the Vice President for Professional Relations can bring about a great impact on participation. Although many chapters work very closely with their Directors of Bands, many do not know the intricate budget details that govern the bands. These two offices can make a concerted effort to broadcast to Directors on the existence of the grant and its potential aid to collegiate band program events. I look to use digital platforms and personal outreach to encourage Directors to work with their chapters on these special engagements.

The first new program that I propose is the Music Education Professional Development Grant. This grant will provide financial support, up to \$500, to eligible persons successfully balancing academics and extracurricular involvement as an Instrumental Music Major. This program will be open to students who maintain a 3.0 academic average and exhibit a need for monetary assistance. Students who attend institutions without a chapter of Kappa Kappa Psi are also eligible. The Music Education Professional Development Grant will provide financial support for students to attend music education conferences such as Midwest Clinic, Conn-Selmer Institute, state-level music education conferences, etc.

My final program proposal for the 2019-2021 biennium is the implementation of "The Founders Quest." The Founders Quest honors each of the Founders of the Fraternity with each level of distinguished achievement. The execution of this program will yield fraternal growth, brand recognition, musical expansion and fraternal excellence. This program will be the official pathway to obtaining Kappa Kappa Psi National Awards. Each milestone gained will complete one portion of a simple star. Chapters will be challenged with finishing all 10 ten levels for an entirely complete star by the end of each biennium.

Iron Hawthorne Nelson Level - Completion of the following reports, on-time:

- Officer and Chapter Update
- Chapter Personnel Report
- Chapter Personnel Update

- Chapter Summary Report
- Fall Activity Report
- Initiate Registration
- Member Candidate Registration
- Honorary Initiation

George Asher Hendrickson Level – Successful Completion of a Membership Education Class

Chapters must provide evidence of intentional recruitment practices and efforts. Chapters must display evidence of encouragement and support of interested band members. Chapters must show a final project from each membership class. Each chapter will be evaluated by the Curriculum Advisors and Governors upon successfully completing the Road to Wisdom, including all required paperwork submitted on-time.

Dick Hurst Level - Participation in District Events

Chapters must have representation at each of the events listed below. Chapters must show evidence of leadership during event (i.e. running for district council, chairing a committee, presenting, hosting) at one of the following events:

- District Convention
- Local District meeting beyond District Convention.

District Leadership Conference or Precinct Meeting or Membership Education Retreat (attendance required at named event or equivalent that your district hosts)

Clyde DeWitt Haston Level - Publication Submissions

Chapters must submit an article to National (The Podium) and District publications/newsletters. Evidence of the attempt to be published must be provided.

Carl Anderson Stevens Level - Month of Musicianship

Chapters must show evidence of participation in activities during the Month of Musicianship (March). Through the use of Social Media platforms or digital submission to the Vice President for Programs.

Clayton Everett Soule Level – National Convention Participation

Seat your chapter's delegate at the 2021 National Convention. Your delegate registration must be submitted to headquarters ON-TIME. The delegate must attend the first separate session of the convention during the seating of delegates in order to earn this level.

William Houston Coppedge Level – Campus/Band Hosting

Chapters must host one social and one health or educational event (e.g. Diabetes Awareness Day, Mental Health Awareness Day, Band Field Day, Campus Movie Night, etc.).

Raymond David Shannon Level - National Intercollegiate Band (NIB)

Chapter must have at least one band member participate in NIB or the chapter must host a National Intercollegiate Band audition recording session for the music department. Document promotional materials and the recording sessions in progress.

A. Frank Martin Level – District Hosting

Host a fraternal learning or social event and invite surrounding chapters. These events may include the following:

- Ritual Practice
- Road to Wisdom Study Session
- Attend university basketball game with social time afterwards
- District Day

William A. Scroggs Level – Founders Week

Founders Week is observed each November and is designed to recognize those individuals who have contributed to the 5 purposes of Kappa Kappa Psi. During a week leading up to Founders Day each active chapter will conduct 5 activities that promote the values of the 5 purposes of our fraternity. There will be one activity for each purpose.

It is my intention through being elected as Vice President for Programs to support the upward trajectory that each chapter sets for itself. By bringing awareness of fraternity programs and providing a program connects chapters to the National Organization, I hope to instill an additional level of quality experiences that will benefit chapters, local band programs, campuses and communities. Kappa Kappa Psi currently has a framework of programming from which to work; however, I intend to ensure that the significance of the fraternity to each member of the brotherhood is uplifted through the experiences and programs the fraternity can provide. Thank you in advance for considering my candidacy.

Respect Submitted,

Latrondrick L. Hunter
Southeast District Governor
Kappa Kappa Psi

leadership style allowed him to be deeply involved in the development of his team and to see them achieve their goals. He also enjoyed engaging with his store leaders and assisted in their contribution to controlling loss and driving sales. Keeping his team engaged and empowering them to do their best was one of the most satisfying part of his job.

Recently, Latrondrick has begun a new journey in the world of finance. He is currently working as a District Manager with the Check Into Cash Corporation, and looks forward to new challenges to come.

Latrondrick is an active member of the Kappa Kappa Psi Alumni Association, Southeast District Alumni Association, Conn-Selmer Institute (Alumni), International Trombone Association and Omega Psi Phi Fraternity, Inc. He and his family (Crystal- wife; former Tau Beta Sigma SED Counselor & Chapter Visitation Assistant, Calia- daughter, and two dogs Diamond & Onyx) reside in Huntsville, Alabama.



Daniel R. Miller is a Life Member of Kappa Kappa Psi and currently serves as the Chair of the Kappa Kappa Psi Alumni Association Board of Directors ("AABOD"). Professionally, Daniel is a Partner in the e-Discovery Analysis & Technology ("e-DAT") Group of the international law firm K&L Gates LLP, where he focuses his practice on counseling clients, ranging from small businesses to Fortune 500 companies, on legal record retention requirements and considerations, best practices for records management and discovery response, data privacy and protection, and electronic discovery processes associated with litigation, government investigations, and other legal proceedings.

While a student at West Virginia University, Daniel enjoyed five years playing trumpet, flugelhorn, and mellophone in "The Pride of West Virginia" Mountaineer Marching Band. On February 13, 1997, Daniel was initiated as a brother of the Omicron Chapter of Kappa Kappa Psi at West Virginia University. While an active brother, Daniel served two terms as Chapter Parliamentarian. He also led the Omicron Chapter's development of a successful bid to host the 2000 Northeast District Convention at West Virginia University, and he served as Host Chapter Chair for that convention. At this convention, Daniel was elected as Northeast District Secretary-Treasurer.

Daniel graduated magna cum laude from West Virginia University in 2002 with five undergraduate degrees, including a Bachelor's of Science degree in Biology and Bachelor's of Arts degrees in English, History, Geography, and Liberal Arts & Sciences. Daniel then earned his Juris Doctorate in Law from the University of Virginia in 2006, where he served as Editor-in-Chief of the Virginia Journal of Social Policy and the Law. After obtaining his law degree, Daniel moved to the Pittsburgh area to practice at K&L Gates.

Since moving to Pennsylvania, Daniel has remained engaged with our fraternity. Along with his wife Kelly (Hooper) Miller (also a Life Member of the Omicron Chapter), Daniel helped to establish in 2008 the Omicron Alumni Association, a local alumni association that supports the active chapter of Kappa Kappa Psi and the bands at West Virginia University. Daniel and Kelly also served as the colony advisors for the group of students that formed the Nu Gamma Chapter of Kappa Kappa Psi at Robert Morris University in 2012.

In 2015, Daniel was appointed by the Kappa Kappa Psi Board of Trustees as a member of the AABOD, for which he initially served as the Administrative Director. In this role, Daniel helped to develop internal guidelines and practices to improve the

2019 - 2021 Candidate for National Vice President for Programs DANIEL MILLER

Brothers of Kappa Kappa Psi,

It is with great hope and enthusiasm that I announce my candidacy for Kappa Kappa Psi National Vice President for Programs for the 2019-2021 biennium. During more than two decades of dedicated involvement in our fraternity, I have learned so much from so many outstanding brothers, including older brothers who have mentored me and younger brothers who have inspired me. I believe that my own learning experiences with Kappa Kappa Psi have paved a unique and personal Road to Wisdom that has afforded me opportunities to mature into the brother and leader that I am today. By seeking the office of National Vice President for Programs, I hope to employ the lessons derived from my fraternal experiences and professional background for the benefit of our brotherhood.

Our Fraternity, Our Moment

2019 represents the culmination of one hundred years of service for our fraternity. Because Kappa Kappa Psi remains grounded in our worthy traditions, informed by the wisdom of brothers who preceded us, and sustained by a continuing commitment to advance college band programs and to honor their members, I strongly believe that our fraternity's best days lie ahead. This year's centennial anniversary allows us to celebrate the achievements of our brotherhood and to reaffirm our focus on striving even higher in our fraternity's second century. I believe that the next National Vice President for Programs can help Kappa Kappa Psi in fulfilling that reaffirmation through successfully implementing national programs and, perhaps even more importantly, always linking such programs to our shared purposes, values, and vision.

Candidate Background

My experiences as a brother of Kappa Kappa Psi inform every aspect of who I am. As an active brother of the Omicron Chapter of Kappa Kappa Psi at West Virginia University ("WVU"), I held chapter office, served as Host Chapter Chair for the 2000 Northeast District Convention, and completed a term as

Northeast District Secretary-Treasurer. After receiving five undergraduate degrees from WVU and a law degree from the University of Virginia, I became a member of the WVU Alumni Band and remained involved in our fraternity as a Life Member. This involvement included participation in various District and National Conventions, work with other alumni brothers (including my wife Kelly (Hooper) Miller, another Life Member of the Omicron Chapter) to establish a local alumni association for the Omicron Chapter, and service with Kelly as colony advisors for the students who formed the Nu Gamma Chapter of Kappa Kappa Psi at Robert Morris University in 2012. More recently, I have served our fraternity and its alumni through membership on the Kappa Kappa Psi Alumni Association Board of Directors ("AABOD"). Between 2015 and 2017, I served as the AABOD's Administrative Director and helped to develop the alumni association's internal guidelines, its financial tracking practices, and its first constitution.

As the Chair of the AABOD this biennium, I framed a set of twelve ambitious goals for the Kappa Kappa Psi Alumni Association, and these goals have helped our alumni association to grow and develop with a clear vision and a means of accountability. With its new musicianship, recognition, programming, mentorship, service, and outreach initiatives, our alumni association has accomplished much in the past months. I believe that the AABOD's work this biennium has firmly established the Kappa Kappa Psi Alumni Association as an inclusive community for all alumni, life, and honorary brothers.

I believe that my professional background as an attorney and my fraternal experiences, including service as Chair of the AABOD and as an ex officio, non-voting member of the fraternity's National Council, have prepared me for continued service to our fraternity as National Vice President for Programs and allowed me considerable insight into the vital work undertaken by our fraternity's national leadership. In particular, my work to develop new programs for the Kappa Kappa

AABOD's operations and accountability, to track the income and expenditures of the Kappa Kappa Psi Alumni Association over the biennium, and to draft and propose the alumni association's first Constitution, which was adopted at the 2017 National Convention.

At the close of the 2017 National Convention, Daniel was installed as the Chair of the AABOD. At the start of this biennium, Daniel framed a set of twelve ambitious goals for the Kappa Kappa Psi Alumni Association, and these goals have served as the foundation for the alumni association's growth and development over the past months. In particular, Daniel has worked with the other AABOD members to launch a number of new initiatives, including the Max Mitchell Grant Program for National Intercollegiate Band Musicians, the Brent Cannon Music Education Alumni Achievement Award, a structured series of alumni-centered programming at each District Convention, a new pilot mentorship program, and an emerging partnership with the Association of Concert Bands ("ACB"). Also, Daniel has led the AABOD in its support of new local alumni associations, its broadened communications with members through social media and a revitalized Encore newsletter, and its work to make our alumni association a welcoming home for all alumni, life, and honorary brothers.

Beyond his fraternity and professional work, Daniel also works in other ways to better his community. He helps to lead the pro bono efforts of the Pittsburgh office of K&L Gates, particularly with regard to its long-standing program of representing indigent clients seeking final Protection from Abuse ("PFA") orders. For over a decade, Daniel has served as the Secretary of the Board of Directors of the Strand Theater Initiative, a non-profit organization that owns and operates (nearly exclusively through the efforts of unpaid volunteers) a theater and café in Zelienople, a small town north of Pittsburgh. Daniel also acts as a volunteer mentor for the African American Achievement Trust Collective Focus, a work project founded by the Urban League of Greater Pittsburgh to enhance the educational outcomes of the area's African American youth.

Daniel and Kelly have been married nearly fifteen years, and they live in Sewickley, Pennsylvania with their three children, Beatrix (9), Harris (7) and Dahlia (5), and their dog Miles.

Psi Alumni Association has provided me with insight on how to collaborate with brothers dispersed across the country to define goals, assign responsibilities, complete tasks, and assess outcomes related to such programs. This leadership experience parallels my work as a Partner in the e-Discovery Analysis & Technology ("e-DAT") Group at the international law firm of K&L Gates LLP, for which I lead teams of attorneys, analysts, technologists, and clerks in

multiple offices around the world to apply legal analysis and technical expertise for the benefit of our clients. Also, having participated actively in discussions during National Council meetings, I believe that I am well-prepared to contribute to the work of that leadership body as a voting member.

Goals for the Office of National Vice President for Programs

If elected as the next National Vice President for Programs, I hope to enrich our brotherhood and the college band movement by bolstering our current national programs, advancing new initiatives, and showcasing the value of our fraternity and its programs throughout our campus, musical, and professional communities.

Cultivating Current Programs

Each of our fraternity's national awards, scholarships, and funding programs are truly worthwhile. Our national awards to individual brothers and chapters highlight examples of our fraternity's values in practice, while our national scholarships offer financial aid to brothers who have excelled in the classroom. Similarly, our national funding programs provide chapters with assistance in hosting sessions to develop our brotherhood and in bringing accomplished musicians to college campuses. In order to bolster these programs, the next National Vice President for Programs should clarify their unique characteristics, criteria, and intended purposes, and that officer should then explicitly tie each program to the values and vision of Kappa Kappa Psi. Making clear distinctions among these programs and highlighting how they relate to our fraternity's ultimate mission can help our brothers and chapters understand which individuals and chapters deserve recognition through a particular award or scholarship and which projects merit support through a particular funding program.

To elevate participation in these national

recognition and funding programs, the next National Vice President for Programs should develop and publish an array of supplemental materials related to these programs, including

(i) calendars of deadlines, award dates, and process timelines relevant to each program, (ii) guidance regarding the completion of each program's application, (iii) models of successful applications, and (iv) video recordings that explain the mechanics of each program's application and approval processes. Furthermore, the next National Vice President for Programs should also engage with prior nominators and recipients of national awards, scholarships, and funding allocations in order to (i) obtain and provide feedback regarding the programs and the submitted applications, (ii) ensure that all program participants, including those submitting nominations and applications that are not awarded or approved, receive follow-up and encouragement, (iii) build a community of recognition in which a national award serves not as a conclusory action, but instead as another step in building lifelong relationships within Kappa Kappa Psi, and (iv) identify within this community of recognition individuals who can serve as champions for particular recognition and funding programs.

Through these efforts, the next National Vice President for Programs would prompt more applications, both in total and particularly from a broadened base of nominated individuals, chapters, and projects. These steps would also prompt more potential nominators to submit applications and for these nominators to take greater care in crafting their application materials. With these outcomes in mind, the next National Vice President for Programs should build the institutional infrastructure necessary to assess whether these efforts are improving the national recognition and funding programs.

The "Month of Musicianship" is also a very worthwhile national program of Kappa Kappa Psi, and its promotion has expanded every year. The next National Vice President for Programs should both maintain the high level of engagement across our fraternity regarding this program and identify new ways to collect and share the wealth of information published by brothers and chapters about their achievements during the month. As another step to advance this program, the next National Vice President for Programs should develop for consideration and adoption by the fraternity sets of

specific goals for individual brothers and active chapters to strive to meet during the "Month of Musicianship." Such goals for individual brothers could include attending college band performances as audience members, writing letters of thanks to music educators, composers, or guest conductors, and/or devoting defined periods of time during the month to practice with their musical instruments. Similar goals for active chapters could include hosting musical event on campus, providing service to nearby community bands, and/or fundraising in response to specific needs identified by college band directors. By establishing defined goals that brothers and chapters can work to

achieve during this month, Kappa Kappa Psi can make the "Month of Musicianship" a way to instill positive musical habits throughout our brotherhood.

Adopting New Programs

The next biennium offers us the chance to explore new national programs. One new program that the next National Vice President for Programs should advance is a dedicated "Month of Leadership." Such a month would ideally be scheduled for the early spring of each calendar year, as active brothers are often becoming more interested in chapter and district offices during that period. During the "Month of Leadership," chapters could devote time to explain the functions and expectations of each chapter office, the skills and resources necessary for each office, and the obligations of each office over a typical day, week, and year. Chapters could also seek ways to develop leadership among brothers who are not current officers by, for instance, assigning them responsibility over a particular service project, committee duty, membership education session, or other discrete task. District and national leaders could likewise participate in the "Month of Leadership" by sharing information about their particular roles. Our fraternity's new "Founder's Circle" leadership program could also schedule some of its key activities during this "Month of Leadership."

The next National Vice President for Programs should also provide continued focus on chapter development and support. In the next biennium, the National Vice President for Programs should help support the ongoing implementation and supplementation of the robust materials prepared by the fraternity's Chapter Officer

Training & Resource Committee. Likewise, this officer should provide guidance to chapters regarding the development of internal timelines, responsibilities, and workflows for completing and filing fraternity reports. Perhaps most importantly, the next National Vice President for Programs should consolidate and share a single resource repository related to chapter operations, including guidance on running and documenting meetings, financial planning and reporting, communications (including templates for press releases and band promotional materials), project summaries, use of available campus resources, selection and responsibilities of chapter delegates for National and District Conventions, continuing post-initiate education, and integration of chapter operational issues with The Road to Wisdom.

Considerable guidance regarding many of these topics has already been created, and its use by active chapters would be enhanced by curating such guidance within a single accessible repository.

Showing and Sustaining Our Strength

Kappa Kappa Psi provides outstanding service every day. However, our fraternity is not always able to explain the value achieved through this service in terms familiar to university administrators and other members of our communities. By working to compile information, including quantitative data and anecdotal evidence, regarding the value that our fraternity, its chapters, and its brothers offer to each of our college band programs, the next National Vice President for Programs can allow Kappa Kappa Psi to describe more confidently the return on investment it extends to different campus, musical, and professional communities. This task is not a simple one, and it will likely require more than one biennium to achieve the full benefits of gathering this data and evidence. However, by devoting time and attention to learning how our brothers provide measurable and meaningful value to their campuses, college band programs, and broader communities, Kappa Kappa Psi will have a priceless resource for use in recruiting new brothers, attracting new colonies, and explaining its value proposition.

Finally, the next National Vice President for Programs should seek new ways to enhance the significance of each of its district and national conventions, thereby showing our college, musical, and professional communities the relevance and impact of these fraternal meetings on their own betterment. The next National Vice President

for Programs should talk to relevant stakeholders, including directors of bands, chapter sponsors, national and district leaders, and active and alumni brothers, in order to learn what they hope that brothers gain from their participation at these fraternity events.

These findings should then be used to frame high-level program goals for the following district and national conventions. The next National Vice President for Programs should also help to define broader responsibilities for chapter delegates, including (i) work duties in committees and discussion groups that extend beyond the duration of the National and District Conventions, and (ii) duties to prepare and provide reports to the chapters they represented.

A Second Century of Success

Few things in life excite me more than the opportunity to be an engaged brother of Kappa Kappa Psi at this precise moment. We all share both the good fortune of taking part in a special time for our brotherhood and the unique opportunity of shaping the next hundred years of our fraternity. Through the office of National Vice President for Programs, I hope to work alongside all brothers of Kappa Kappa Psi as we affirm our values, purposes, and ritualistic vows through our shared spirit of brotherhood and our efforts to support college bands. It will always be the highest honor to have been selected to serve as a brother of Kappa Kappa Psi, and it is a special honor to present myself as a candidate for your consideration.

AEA,

Daniel Miller

Chair, Kappa Kappa Psi Alumni Association
Board of Directors Life Member, Omicron
(West Virginia University)



Bang T. Co's passion for Kappa Kappa Psi can be traced back to 2012 when he was initiated into the Alpha Zeta Chapter at Indiana University. During his time at IU, he spent several years advancing the chapter's cause through various leadership positions. Bang graciously served as the Alumni Secretary (2012-2013), Joint Chair (2013-2014), and Chapter President (2014-2016). He also maintained a high level of involvement on campus, including two years as the IU Marching Hundred Drum Major (2014, 2015), where he was able to implement positive changes to improve his bandmates' experience.

As a proud alumnus, Bang is a co-founder and Chair of the North Central District Alumni Association (NCDAA) and Life Member of the Alpha Zeta Chapter. Through his passion for membership engagement and program operations, he strives to create a community for his fellow alumni Brothers to continue their fraternal journey. Prior to taking on his role with the NCDAA, Bang gained experience in leadership development and project management as President of the North Central District. At the end of his presidency, Bang was honored with J. Lee Burke Student Achievement Award by the National Council for his leadership and work in the NCD. These experiences have inspired him to continue his service in various national programs, such as the Founders' Circle, the Road to Wisdom, and the Centennial Celebration Committee.

Bang moved to the Indianapolis metro area as a graduate of Indiana University, where he received degrees in Kinesiology and Public Health Administration. As a local Hoosier, the move to the Circle City was a natural fit for him. Following his graduation, Bang started his career with Keller Williams, gaining unparalleled experience in the business communications space, while also establishing himself as a respected real estate broker. Currently serving as the Director of Public Relations and Marketing, Bang is widely known in the company for his social media prowess, creative program development, and innovative content creation. Beyond his professional responsibilities, Bang is a passionate advocate for his fellow young professionals and is an active member of the Young Professionals-Central Indiana Chapter (YPCI) and a founding member of the Indianapolis Chapter of Keller Williams Young Professionals (KWYP INDY).

In his spare time, Bang enjoys working with several local organizations that are near and dear to his heart. He currently serves as an Assistant Director at the Crossroads Drum Major and Leadership Clinic, where he previously attended as a high school drum major. Bang also is paving way for future IU band members as the Student Engagement and

2019 - 2021 Candidate for National Vice President for Student Affairs BANG CO

Brothers of Kappa Kappa Psi,

As someone who continues to be positively impacted by our fraternity, I am determined to give back in a meaningful way and serve as an advocate for our members' advancement as student leaders and positive community members. It is with wholehearted enthusiasm and passion that I write this letter to declare my candidacy for National Vice President for Student Affairs (NVPSA) of Kappa Kappa Psi for the 2019-2021 biennium. After thorough and careful consideration of the responsibilities and requirements of this office, I am fully committed to the preparation and execution of its current and potential duties.

Henry Firestone once said, "the growth and development of people is the highest calling of leadership." As I reflect upon this quote and my fraternal experience, I cannot help but think about all the leaders who have guided me on this journey. Without their mentorship and support, I would not have the courage, nor confidence to pursue this opportunity to serve at a higher level and to give back in a way that so many have done for me. The most life-changing experience throughout my years in Kappa Kappa Psi was not one of success or glory. It was a moment where I felt completely lost, alone, and limited. This left me powerless, but it also provided me the change to find clarity and direction in my life. In my search for further guidance, I discovered the philosophy of the "growth mindset", which has helped me overcome my biggest obstacle - my own mindset. The "growth mindset" (Carol Dweck, Ph. D.) describes the belief that we are capable of continued growth with the right mindset, training, and support. This philosophy is the driving force of my passion and the foundation of my vision. As NVPSA, my goal is simple: to help our members take ownership of their growth by actively developing their "growth mindset". Through my vision of ENGAGE • EQUIP • EMPOWER, I am determined to give back to our Brotherhood in a meaningful way as the next National Vice President for Student Affairs. If I may, please allow me to go into further detail for each aspect of my vision.

Focal Point #1: Engaging Brothers to

Believe - Engagement is the foundation that supports our growth, and belief is the generator that powers our development. Without these two key components, we would live a very stagnant life. The simple actions we engage with on a daily basis - from the exchanging of ideas among leaders, the socializing between friends, and the conversations we have with ourselves - have such a profound effect on our mindset. This, in turn, affects our beliefs, level of engagement, and overall growth. Without helping our members develop a "growth mindset", how can we expect our students to truly strive for the highest?

As VPSA, my first priority is to ensure that there are consistent and meaningful opportunities for Brothers to engage with one another, the fraternity's work, and their own growth. I will work with our National Council to create a culture of engagement that focuses on helping Brothers develop a "growth mindset". I will also work with the Communications Committee to develop an editorial calendar that focuses on the engagement model developed by the Temkin Group: Inform, Inspire, Instruct, Involve, and Incentivize. This calendar will allow the committee to curate content for the KKPsi Podcast, YouTube channel, and social media platforms in a consistent and well-rounded manner. Lastly, I will work with members of the national leadership team to develop webinars/videos/content that will facilitate with our member's fraternal activities (i.e. 5 Ways to Improve your Chapter Marketing, the Do's and Don'ts of Recruitment, etc.).

Here are my proposed action items:

- Work with the National Council to create consistent opportunities for members to engage with one another, the fraternity's work, and their own personal growth.
- Work with the National Communications Committee to develop an editorial calendar that features content for our podcast series, YouTube, channel, and social media platforms.
- Work with members of national leadership to develop content for

members to use throughout the year.

Here are some ideas that I would like to present to members to choose from: effective marketing, recruitment training, conflict resolution, stress management, goal setting for long breaks, diversity awareness, Brotherhood & social planning, and wellness topics.

Focal Point #2: Equipping Brothers to Lead

- Being fully-equipped with the right tools, resources, and plan to effectively lead is pertinent to our growth. Without these essential assets, our members and fraternity will grow stagnant. In my years of experience, I often hear about people's passion points and the desire to lead "with purpose." These conversations, however, often lack one key component: a thoughtful plan. I define this as a model or system that is well-thought out so others can easily grasp it, yet flexible so people can easily adapt it to their own vision. Having passion simply isn't enough. We must also have a thoughtful plan in order to lead with purpose. I have learned that a major component of this plan is moving beyond simply providing the tools and resources. More specifically, we need to continue to refine our plan to help our members become better equipped to lead through our programs, tools, and resources.

As VPSA, my second focus is to work with the National Council to ensure that there is proper training, guidance, opportunities to lead, and access to feedback for improvement. The goal is to encourage our Brothers to lead through tools and resources that have been developed for our membership. It's simply not enough to have the tools - Brothers need to be trained and guided through these programs. As VPSA, I will work with the Student Advisory Committee to develop content to train our members on our current tools and resources. I will also work to provide feedback not only to the Active membership but also to the national leadership on how to improve our resources via the developing focus groups which will purposefully test our tools and resources and provide feedback to the National Council. The Student Advisory Committee and I will meet throughout the year to ensure that we are fully equipping our Brothers to lead by focusing on the following: Tools, Resources, Connections, Opportunities, and Feedback.

Here are my proposed action items:

- Work with the National Council to ensure that there is proper training,

guidance, opportunities to lead, and access to feedback for improvement.

- Work with the Student Advisory Committee to develop content to train our members on current tools and resources.
- Develop focus groups that will test out tools and resources and provide feedback for the National Council and Student Advisory Committee.

Here are some programs that I would like for everyone to consider:

- OMRS Forms (with the assistance of National Headquarters staff)
- Chapter Officer Resources (with the assistance of National Leadership)
- Road to Wisdom (with the assistance of National Curriculum Committee)
- Founders' Circle Leadership Development (with the assistance of National Leadership)
- Scholarships/Grants/Awards (with the assistance of National Vice President for Programs)

Focal Point #3: Empowering Brothers to Succeed

- The final focal point of my vision for VPSA is to empower Brothers to succeed. Without the empowerment of our members to reach their goals, we are not fully reaching our commitment to promote growth and development, nor are we truly "Striving for the Highest." The word "empower" is generally defined as "the act of encouraging and supporting the ability to do something." I understand it as helping someone to discover their power and define what success looks like to them. As VPSA, I will work to not only represent our members but also serve as an advocate for our Brothers on they continue on their journeys of growth and development. I will proactively communicate and collaborate with the National Council, Curriculum Committee, Student Advisory Committee, Communications Committee, and Alumni Association Board of Directors to promote the empowerment of our Brothers.

As a Life member and advocate of this Brotherhood, my overall goal is quite simple - to facilitate the growth and development of our members and Fraternity more broadly. The big question is "how?" My plan as VPSA is to focus on doing more with less. With so many moving components, we can often get lost in the operational side of our activities and forget about why we do what we do. Through this vision of ENGAGE • EQUIP • EMPOWER, I will work with the National Council to ensure clarity to the VPSA role through a communications plan that is

Recruitment Chair for the IU Marching Hundred Alumni Association. When he's not working, traveling, or volunteering his time, you can find Bang furthering his public speaking and leadership skills through various courses.

constructive, conscious, and consistent. I will also work with the National Committee to utilize quarterly (every three months) feedback forms to gather feedback from our Active members. Lastly, I will host regular VPSA webchats with Active members that are focused on a key topic. The Student Advisory Committee will help determine these topics based on the feedback we receive each quarter. When we are proactive with our communication and focused on growth, we help our members discover their personal power as a member of this Fraternity. This is what my third focal point is all about: helping our members take ownership of their own personal growth and to define what success looks like for each of us.

Here are my proposed action items:

- Work with National Council to ensure clarity to the VPSA role through a communications plan.
- Work with National Council to collect feedback from Active members each quarter (every three months).
- Host VPSA webchats regularly with the help of the Student Advisory Committee.

Here is the tentative schedule I would like to propose:

- Send out feedback form once a quarter or every three months (Oct. 2019, Jan. 2020, Apr. 2020, and July 2020).
- Host VPSA webchats every other month or once a quarter.
- Send out Student Advisory and National Council meeting minutes once a month.
- Communication Committee sends out bimonthly discussion topics on social media accounts.

I would like to thank everyone for their consideration and engagement throughout this process. You can find further details and information about my overall vision for the biennium, as well as relevant experiences, on the following pages. At this point, I am only considering the role of NVPSA for this election cycle and will respectfully decline nominations for any other position on the National Council. If you have any questions about my overall vision or NVPSA candidacy, I would love to continue this conversation with you. I can be reached via email at bangco@kkpsi.org.

Fraternally,
Bang T. Co
KKPsi NCDAA Chair
Alpha Zeta Chapter Life Member



Mike Napolitano currently serves as Kappa Kappa Psi Northeast District Governor. He was initiated into the Kappa Upsilon Chapter of Kappa Kappa Psi in 2002 at Marist College. He was a member of the Marist College Band program, which encompassed a full symphonic band program, football marching band, and basketball pep band. He also performed with the College Brass Ensemble and Low Brass Choir as a tenor and bass trombone player, as well as a euphonium player.

While at Marist, Mike was initiated into the Beta Class of the Kappa Upsilon chapter, and in the semester following initiation was elected Chapter Secretary/Treasurer. In his senior year, he served as Chapter President. In danger of the chapter failing in 2003, Mike was responsible for re-focusing the chapter's service and recruitment programs to improve its perception within the Marist Band program. Within one year of his term, the chapter tripled in size, substantially increased its service output for the band program, rebuilt the Chapter Constitution and Membership Education Plan.

Upon his hiring by Marist College in 2004 as a Human Resources Generalist, Mike was appointed Chapter Sponsor of the Marist chapter. In 2005, he was hired as Operations Manager for the Music Program, and currently serves as Assistant Director of Music for Marist College and Adjunct Lecturer of Music.

In 2011, Mike chartered the Kappa Kappa Psi New York Metro Local Alumni Association, and served as its chairperson through May 2018. In 2013, Mike was appointed to the Kappa Kappa Psi Alumni Association Board of Directors and served as its Membership Director through 2015. In 2015, Mike was appointed National Chairperson for the Kappa Kappa Psi Alumni Association, wherein he was responsible for creating an organizational structure that would provide stability for the organization to begin the process of becoming self-determined and financially sound. Mike was appointed to the position of Northeast District Governor in 2016, where he continues to serve.

Mike received his undergraduate degree in Integrative Studies, with a focus on Music and Communications, from Marist College in 2006. In 2017, he earned his graduate degree in Integrated Marketing Communication from Marist College. He hopes to pursue a doctorate in Organizational Leadership in the near future.

Mike is a Life Member of the Kappa Upsilon Chapter of Kappa Kappa Psi and the Iota Alpha Chapter of Tau Beta Sigma, as well as an Honorary Member of the Northeast District for both organizations. He

2019 - 2021 Candidate for National Vice President for Student Affairs MICHAEL NAPOLITANO

Brothers of Kappa Kappa Psi:

It is with great enthusiasm that I submit my candidacy for the office of National Vice President for Student Affairs this upcoming biennium. This position is the primary voice of advocacy for the active membership and a key figure creating strategic communication to the active membership of our organization. With my fraternal and professional experience and training, I believe I can go beyond the constitutional requirements of the office, and provide innovative service to the brotherhood. As a college administrator with more than sixteen years of fraternal involvement, I have always believed that this organization is more than a group of people with shared interests. This organization is a dynamic group of servant leaders, committed to creating life-long relationships and experiences that benefit a greater good. For our organization to continue to be the world-standard in service to college and university bands, we must realize our potential to create a unified voice that demands continued progress by our active membership.

Essential in building that voice is creating genuine touchpoints for active members to glean information and produce the necessary feedback to continue engaging with the national organization. Throughout the next biennium, I will work to build in those touchpoints to ensure lasting student success.

I'm Active...Now What? Using Existing Resources to Bridge the Gap Between Actives and National Leadership

During the infancy of our involvement with Kappa Kappa Psi as Membership Candidates, we are given structure and guidance as to how we are supposed to lead a values-based life, operate as a component of a fraternal team of servant leaders, and build upon the experiences of generations of brothers that have come before us. This is all encapsulated in the Road to Wisdom. In those eight lessons, we are given a primer. After all of the lessons, and completing all of the rituals, you have been given all of the tools to succeed at being a vital contributor to your active chapter and the national organization. While this is true, many experience a disconnect

from the national organization because personal communication is lacking. As VP/SA, it is my hope that each active member feels an authentic relationship with all levels of the organization through more personal communication.

For example, after National Headquarters processes an initiate's dues, they are input into a national reporting system, the Online Membership & Reporting System (OMRS). Candidates are exposed to the OMRS through the Road to Wisdom, but rarely engage with the system unless they need to. If we realize the potential for the OMRS to be used not solely as data repository, but also as a communication resource, we can better communicate to our active members.

I ask you to envision this - in your mind, become a newly-initiated brother. You have just received your membership card and certificate, and have picked out the nicest frame to hang it up in your room. You have never been more excited, you now have the emblem of successful entry into this brotherhood. This is one of the best days of your life. At the bottom of that certificate is the name and signature of the National Vice President for Programs. Well, you've heard about this person in the Road to Wisdom, but you actually have very little idea who that is. In fact, aside from hearing some names in a lesson, the entire National Leadership Team is essentially a set of strangers.

Here is where rich, considerate communication is key to avoiding a disconnect between leadership and active membership. Imagine still, you are that newly-initiated brother, and aside from the card and certificate, you've now received a personalized email (sent to the email reported on the OMRS) with an embedded video and message outlining important resources available to you, our new - valued member.

The embedded video would be hosted by a member of the National Council, and provides a scripted narrative with brief introductions of Council and HQ staff, by each Council member and HQ staff member. Included is a recap of important national policies, and

was awarded the national Outstanding Sponsor Award, and was the inaugural recipient of the Scott Stowell Alumni Excellence Award at the 2013 National Convention. Mike has presented at the 2013 and 2015 National Conventions, and in 2017 served on the Nominations Committee and advised the Jurisdiction Committee. He has attended district conventions in the Northeast District (2002-2005, 2011-2013 attendee, 2014-present as a presenter), Southeast District (2015 & 2016, presenter), North Central District (2016 & 2017, presenter and committee advisor), Southwest District (2016, presenter & 2018, attendee), and Midwest District (2019, presenter).

Mike is also a member of the Northeast District Alumni Association, the Marist College Alumni Association, and the Association of Concert Bands - serving has host for the 2012 ACB National Convention.

where to find resources on www.kkpsi.org.

Because your contact information is reported to the OMRS, we have the opportunity to provide media-rich, comprehensive communication to members in addition to the initiatives currently undertaken by the VPSA and Communications Team. This communication would not need to be limited to the time of initiation, but maintained throughout the life-cycle of fraternal experience.

This type of communication can be used to expand training resources for not only chapter and district officers, but to graduating seniors on the cusp of transitioning to alumni status.

- Active members can receive annual reminders on how to maintain and update their online profiles, promotional content about national programs and conventions, and updates from the National Council.
- Chapter Presidents can receive training videos on how to generate reports on the OMRS and resources regarding strategic planning.
- Chapter VPMs can receive resources on where to find information on Road to Wisdom and continuing membership education.
- Graduating Seniors can receive a message thanking them for their service as an active member, and welcoming them to the Kappa Kappa Psi Alumni Association. Members of the Alumni Association Board of Directors can introduce themselves and their programming, as well as the policies in place to keep their engagement in local and national programming active.

Using Social Media to Communicate and Celebrate

With all of the promise these initiatives provide, we must also remember to communicate not only with relevant messaging, but deliver to the platforms our members use. Current students are constant media consumers, using multiple platforms to receive information. Currently, the only electronic media the OMRS tracks are a member's email address, phone number, and Instant Messenger name. After years of waning use, AIM officially ended in December 2017. However, platforms like Facebook, Instagram, Snapchat, Twitter, and podcasting have had a marked increase in membership and subscription. These are not only on the rise by individuals, but also by chapters and districts. Outside of informal surveying, there is no true reporting of how our students

and chapters consume their information. We assume the methods of communication are effective because we anecdotally witness, experience, and engage with those platforms ourselves. For us to effectively communicate to our active members, we should put methods in place to substantiate our investment into those communication resources.

To report our active member social media use:

- Initially, we should know what platforms are in use. By incorporating those information fields into a member's OMRS profile, we should be able to quantify which platforms have been adopted and tailor messaging accordingly.
- If we take the action to send annual reminders to update profiles, response rates should be suitable to identify how a sample cross-section of the fraternity would appear.
- Analysis of adoption could be key. We may find that members of one district may consume media using a different platform than members in a different district. Simple analysis could help us from making generalized assumptions, and painting our communication strategies with a broad brush when it needs some fine detail.

To report our chapter social media use:

- Make these questions as reportable fields on Chapter Summary Reports.
- Upon surveying these results, we will have a better idea as to the effectiveness and levels of engagement of our social media posts.

Once these platforms are identified, we increase the opportunity to deliver student generated content using the methods they truly consume. Many times, our students are posting their musical and fraternal activities, but we don't have a standard practice in promoting those activities to recognize our students. The easiest method in monitoring trending posts is through tracing hashtag use. Creating simple slogans to trend at prime times of engagement will help recognize our student activities and reinforce our brand to all publics.

For example, in November, December, April, and May we find many seniors performing in their final studio recitals. It has become increasingly popular to live stream those performances. We can showcase and celebrate those performers, therefore recognizing those graduating musicians through the hashtag #StrivingSeniors.

This can be developed into a campaign where graduating seniors, regardless if they are on recital, can provide testimonials about how the fraternity impacted their life as a student. This serves as a recognition tool for those students, allows personal stories to reinforce the positive influence of Kappa Kappa Psi on its current members, and serves as an outreach tool to those who have not yet been inspired to join the organization.

As the VPSA is responsible for overseeing the Communications Team, it is necessary to evaluate existing communication strategies, and then provide recommendations for effectively expanding their reach and scope. In building that team for the upcoming biennium, I plan on not looking solely for people that can refine and deliver content, but also source the data to make that content relevant and accessible. Incorporating individuals acquainted with marketing analytics onto the Communications Team will bring an immense amount of focus to developing a comprehensive strategy for the next biennium.

Ideally, the team should include at the minimum:

- Two individuals familiar with communication and marketing analytics
- Individuals familiar with social media marketing
- Individuals with video creation and editing skills
- Individuals with audio editing/podcasting ability (to continue with the Kappa Kappa Psi Presents podcasts)
- Individuals familiar with graphic design and copy editing
- Individuals with mobile application design and development skill

As we look for a convenient repository of fraternal resources, developing an official mobile application should be among top priorities in a communication strategy. These types of applications can serve as more than just a series of links to resources, but can also provide relevant push notifications and reminders to users about important deadlines and reporting. These can be integrated into native calendar applications, and inherently become a method of incorporating the fraternity into an individual's daily routine. Information on the ritual or sensitive material, would never be made publicly available on the application.

This team should include a cross-section of membership that serves as a representative sample of the diversity of our organization. It should include active members as well

as practicing professionals that would not just help create and deliver content, but also serve as professional mentors for those looking to enter the communication or marketing sector.

Reciprocal Communication

Students want, deserve, and need to be heard. It provides the value to every single relationship within our organization.

The question is, what is it that our leadership needs to hear? As leaders, are we framing feedback questions in a way that it elicits a response that we feel comfortable answering? Most of the time, yes. We feel comfortable being a voice of authority, especially when we have the knowledge base to answer those questions. While a good deal of institutional knowledge and experience can address most operational problems for a chapter or district, do we provide resources for our students to offer their candor on other issues that affect serving college and university bands?

Current students lead an increasingly demanding life. The complexity of student life may contribute to more discord in their lives than they would desire. More students are working their way through college than ever before, and may not be able to afford college enrollment - nevermind a dues funded service fraternity. Mental and physical health issues are proving to be growing concerns on college campuses. In fifteen years of working in higher education, I have seen how these campus issues proliferate into our band programs, then become chapter issues.

Knowing that, the VPSA is not intended to be the clearinghouse for band and chapter problems. The VPSA is the student advocate. Instead of reacting to these issues as they arise, we must do our due diligence to meet our students where they are. As VPSA, it is my goal to research issues that are impacting our campuses, and work to provide resources that address those issues. This can serve as a way to assist students that may be currently impacted by these pressing issues, as well as preventively safeguard students who may experience these concerns in the future. While service to bands is our paramount goal, if we are not investing the time and energy to understand what is keeping our students from serving to their fullest potential, we are doing our students a disservice.

To gain initial feedback, focused surveys can be distributed both online and to delegates at district conventions. Additionally, I would plan to have open office hours at my assigned district conventions, and

host online meetings with an agenda set intended on collecting that information. I would then work with the National Council to code the responses and identify the most prevalent issues. This information could then be presented to the Council for further programming recommendations on the district and national levels. Further, this information could be presented to those working with The Founders' Circle to determine how existing leadership development initiatives can be tailored to meet the needs of our students.

Further, the National VPSA advises the Student Advisory Committee, consisting of the district officers from across the nation. My goal is to ensure that Student Advisory Committee meetings are not just a reporting of national updates to the district officers, but for district officers to continue to voice student concerns about issues affecting their band programs. This formal outlet will provide a standing forum for students to continue offering their voice on the development of our national organization and the future of college and university bands.

VPSA as a National Council Member

As a voting member of the National Council, the VPSA must make decisions that have a profound impact on the future of the organization. This includes voting on approving colony applications, chapter or member disciplinary actions, and award recognition. My previous experience as a non-voting member has given me keen insight on how the council operates and how to best articulate student perspectives in making sometimes difficult decisions.

In reviewing applications for colonies, it should be a priority for all council members to ensure that we expand the fraternity to campuses that have flourishing band programs that have musicians that would serve as brand ambassadors for our organization. These programs should be vetted for risk, both current and historically within their institution, to ensure our future students promote our values against hazing, discrimination, and substance abuse. These institutions should value diversity of socio-economic background, ethnicity, gender identity, and academic pursuit. Only when our council's decisions demonstrate who should represent our values, can they truly be demonstrated on our campuses. In the same vein, appropriate action should be taken when individuals and chapters demonstrate a failure to abide by those policies. As a member of the National Leadership Team, I have been trained on investigative protocol,

and as a previous member of the National Council, I have been a part of the review of investigative reports and fully understand the discipline process.

Most importantly, being a member of this council means being a member of a team that puts others above themselves. I will work with others on this council, especially those with differing viewpoints, to put the interests of our membership above any personal agendas. Through the election of our officers, we demonstrate our faith in their ability to best represent our values and execute policies that elevate our organization. It is my goal to be the strongest possible representative for our membership.

Thank you for your consideration in my candidacy for National Vice President for Student Affairs. Please feel free to contact me with any questions or thoughts at mnapolitano@kkpsi.org.

Fraternally submitted,

Michael Napolitano
Northeast District Governor
Life Member – Kappa Kappa Psi, Kappa Upsilon (Marist College)



Adam Cantley was initiated into the Omicron Chapter of Kappa Kappa Psi on March 20, 1999 at West Virginia University. He was a member of both the marching and concert band. He served in various chapter offices and served three terms on the Northeast District Council of Kappa Kappa Psi, his last being president. Adam was also awarded the J. Lee Burke Student Achievement Award in 2002. In the fall of 2003 he was asked to be an honorary member of the Gamma Omega chapter of Tau Beta Sigma at the University of Pittsburgh. Adam completed his education at WVU with a B.A. in Integrated Sciences/Biology and a M.A. in Secondary Education in May 2003.

Adam served Kappa Kappa Psi as its sixth National Chapter Field Representative from 2003-2005. Adam served as National Vice President for Student Affairs, National Vice President for Programs, National Vice President of Colonization and Membership and National President from 2005- 2013. Adam is currently serving Kappa Kappa Psi as Chair of the Board of Trustees. Adam is a life member of both Kappa Kappa Psi and Tau Beta Sigma.

Adam finished his M.S. in Education Leadership with an option in College Student Development in 2008 from Oklahoma State University. He is currently pursuing his doctorate in Educational Leadership at the University of Delaware. He currently resides in Wilmington Delaware with his husband. Professionally, he is the Interim Dean of Students at the University of Delaware. His main responsibilities include coordinating the student case management process, the creation of student engagement opportunities, overseeing seeing the office of student conduct, and serving as deputy Title IX Coordinator. He is a member of NASPA Student Affairs Professionals in Higher Education and other professional associations. A member of the Northeast Greek Leadership Association Board of Directors, and is actively involved in the Association of Fraternity/Sorority Advisors and has had a variety of experiences in fraternity and sorority affairs. Adam is a member of Kappa Kappa Psi Alumni Association. He is also a life member of the WVU Alumni Association and the Sigma Phi Epsilon Fraternity. His other interests include college sports, musical theater, and his English Bulldog, Duffy.

2019 - 2023 Candidate for Board of Trustees ADAM CANTLEY

Brothers:

Higher Education is an ever evolving profession with the modern college student. Kappa Kappa Psi must be committed to using values-based experiences to develop student scholars and leaders. We must continually strive to educate ourselves on pertinent issues that impact our community and proactively work to address them. Finally, we must assess and learn from both our successes and failures to move our organization forward. It is with these ideals as guidance, that I seek election to the Board of Trustees for the 2019-2023 term.

I have been working in higher education for the past sixteen years with Kappa Kappa Psi and three institutions of higher education. These experiences have afforded me the opportunity to work with students to develop purposeful programing, create strategic initiatives, manage student governing bodies, assist in crisis management and plan large scale events. I have significant experience working with Fraternity and Sorority Life. From 2007-2014, I was responsible for fraternal organizations and education at the University of Delaware, Virginia Tech, and Oklahoma State University. My passion for creating a positive student experience that runs parallel to the mission of our universities is at the heart of my work. Currently I am serving as the Interim Dean of Students at the University of Delaware. This position focuses on supporting individual students and addressing campus wide issues that impact the collegiate experience. It has allowed me to thinking more broadly about institutional priorities and help set a vision for the division of student life.

The Board of Trustees has a dramatically different function than the National Council. As member of this entity for the past eight years, I have grown to understand the work of the organization. Our goal is to ensure the long term viability of Kappa Kappa Psi. This is achieved both structurally and strategically. We work on financial management and investments, engage in strategic planning with the council, and explore partnerships

that will benefit our organizations mission. My professional experiences allow me to evaluate how our decision could impact the various institutions where we have a local chapters. It also allows me to have a pulse on current issues in higher education that impact Kappa Kappa Psi.

Another unique perspective I bring to the board is that I have experience at every level of our organization. I have served as student member, staff member, and national volunteer. I think this allows to evaluate potential issues and problems using a variety of lenses. This is valuable given the complex nature of our organization and when weighing out the various constituent involved.

From my experiences, I have a strong combination of professional skills and past experiences that will benefit Kappa Kappa Psi Board of Trustees. Kappa Kappa Psi's strength comes from its ability to move forward while building on strong mission relevant traditions. I will work to ensure that continues to happen.



2019 - 2023 Candidate for Board of Trustees JACK D. LEE III

Jack Lee was initiated into the Delta Sigma chapter of Kappa Kappa Psi on March 13, 2005 at the University of Texas at Arlington. While there, he was a member of the marching band, wind ensemble, concert band, university band, and MavBrass athletic band. Jack graduated with his Bachelor of Music degree in December 2005 and began graduate work the following semester. While a graduate student, Jack served as a Teaching Associate and Instructor at the University of Texas at Arlington. There, he conducted the University Band, the MavBrass athletic band, and was an assistant with the marching band. During his time as an active member of Delta Sigma, Jack served as the chapter president and Southwest District president.

After completing his Master of Music in Music Education degree in May 2008, Jack continued to serve Kappa Kappa Psi as a sponsor for the Delta Sigma chapter. Jack is a recipient of the J. Lee Burke Student Achievement Award and Tau Beta Sigma Southwest District's Daniel A. George Award for Fostering Joint Relations. Jack has served as Kappa Kappa Psi National Vice President for Student Affairs (2009-2011), National Vice President for Programs (2011-2013), National Vice President for Colonization and Membership (2013-2015), the 45th National President (2015-2017), and is currently a member of the Board of Trustees as the Immediate Past National President. Jack is an honorary member of Tau Beta Sigma national chapter, the Southwest District, and the Gamma Nu chapter at The University of Texas at Arlington. He holds an Honorary Life Membership in Kappa Kappa Psi by the National Chapter, and has honorary memberships with the Southwest District, Midwest District, Northeast District, and Southeast District of Kappa Kappa Psi.

Professionally, Jack serves as the Superintendent of Schools for Blooming Grove Independent School District in Blooming Grove, TX. Additionally, he has served as a professor of music at Hill College where he taught the woodwind studio. Currently, Jack is completing his dissertation for his Doctorate of Education in Educational Administration from Texas A&M University-Commerce.

Jack is a Life Member of Kappa Kappa Psi, and holds memberships in the Kappa Kappa Psi Alumni Association, the Southwest District Alumni Association, Texas Music Educators Association, and Texas Association of School Administrators. His other interests include cooking, fishing, and spending time with his wife, Jessica, and their two children, Jackson and Emmy.

Brothers,

I humbly present myself for your consideration to serve on the Board of Trustees for Kappa Kappa Psi.

My fraternal background is extensive, and demonstrates why I am a strong candidate for the Board of Trustees. I was initiated at The University of Texas at Arlington into the Delta Sigma Chapter in 2005. I am a recipient of the J. Lee Burke Student Achievement Award, the Daniel A. George Award for Fostering Joint Relations given by the SWD of TBSigma, and am an honorary member of the national chapter of Tau Beta Sigma, Tau Beta Sigma Southwest District, Tau Beta Sigma Gamma Nu chapter, and Kappa Kappa Psi's Northeast, Midwest, Southwest, and Southeast districts. My leadership experience spans the entirety of my time in our Brotherhood, including Chapter President, District President, Chapter Sponsor, and my previous positions on the national council. I have a unique situation where I have served in every elected position on the national council, and have been a member of the Board of Trustees for the past four years.

The Board of Trustees serves as the corporate body for Kappa Kappa Psi. The Board oversees the corporate aspects of the Fraternity and considers all issues of national policy, alumni, public relations, legal matters, and internal problems of the Fraternity, which are referred to it by the National Council. One primary aspect of the corporation is continued stewardship and sustainability of our Fraternity. This is extremely important as the Board manages the investments of the Fraternity, controls the trust funds, and engages in long-term strategic planning, and has been overseeing the capital campaign, Advancing the Traditions, that has already earned nearly \$750,000 in donations and pledges to support Kappa Kappa Psi.

My professional experiences are directly related to the work of the Board of Trustees. I currently serve as the Superintendent of Schools for a school district in Texas. In that role, I oversee a multimillion dollar annual

operating budget, serve as the investment officer alongside our business manager, manage approximately 150 employees, and work to ensure the district is in compliance with all federal, state, and local policies and laws. In addition, I have implemented long-term strategic planning that resulted in a five-year plan to keep the district at the forefront of the educational movements throughout the state and country; a role that the Board of Trustees fills for Kappa Kappa Psi.

For 100 years, Kappa Kappa Psi has served as the preeminent college and university band fraternity. If we are to remain a shining example to others throughout the world, we must begin to think of the next 100 years now. Successful long-term strategic planning is essential to our success as it relates to our operations, financial investments, and commitment to college and university band programs. This is a time to celebrate who we are, where we have come from, and most importantly where we will go next. The aggressive capital development work of the Board to sustain Kappa Kappa Psi for years to come is essential, and must be overseen by those most experienced Brothers; fraternally and professionally.

Kappa Kappa Psi has provided me with some of the most memorable and meaningful relationships. It is inspiring to sit and think that we, the entire Brotherhood, are brought together by one universal experience: our work for, in, and through college and university band programs. My hope is that we can continue this exciting work together. I thank you for considering my candidacy for the Board of Trustees, and look forward to working alongside each of you as we continue to advance our traditions.

Ever Striving,

Jack D. Lee, III
Immediate Past National President
Board of Trustees, Member
Kappa Kappa Psi



Born and raised in Tulsa, OK where I graduated from Booker T. Washington where I fell in love with being a percussionist. That love sent me to Langston University where I pledge KKPsi Spring of 1994 and Drum Major from '96-'98. During those years my two younger brothers joined the band and the Fraternity. I decided to go to Barber College after graduating and my goal was to start a family business. My wife and I opened our shop Payneless Images 2003 where I was fortunate to have my brother and nephew apprentice under me. Now I have a 7 station shop that caters to many families. Through this we are thankful to be able to give back to the community and it allows me time to give back to Langston University Band and help other Langston Alumni with their band throughout the area.

2019 - 2023 Candidate for Board of Trustees ALVIN PAYNE

Brothers,

Dear Fellow Kappa Kappa Psi Members:

I am writing to express my interest to stand for election to our great fraternity's board of trustees. I believe my years of service to the fraternity coupled with my business background make me uniquely qualified to carry out the fiduciary responsibilities incumbent upon a trustee.

As an active and lifetime member of Kappa Kappa Psi National Honorary Band Fraternity Inc., my roots in our fraternity run deep. Currently, I am a member of the Delta Phi Alumni Association in Oklahoma and previously had the honor of serving as chapter president for two years. During my tenure as chapter president, I led efforts to grow the association by increasing membership and community service. Through our association's efforts, we provided countless financial and educational support for Langston University as well as numerous high school bands throughout the Oklahoma City metro area. These efforts helped build better bands and musicians. Additionally, while an undergraduate student at Langston University, I served as chapter president of the Delta Alpha Chapter for two years as well. This service was simultaneous with my tenure as head drum major of the Langston University Marching Band.

If elected as a trustee, it is my intent to use the position to encourage increased membership, financial stability, and continuous support for our current members. Specifically, I hope to use my business acumen for the betterment of the fraternity. In growing my own business, I understand the importance of making wise investments to spur progress in an organization. Likewise, as a trustee, I will offer my leadership and additional attributes in order to continue to help shape and develop ideas and discussions that promote our fraternity's principles of honor, integrity, respect and loyalty. These will be my guiding principles as a trustee.

Serving as a trustee for our illustrious organization would be an immense honor. I respectfully ask for your support knowing I will use the position to help move our fraternity to the next level of achievement. I appreciate your consideration and hope to receive your support and vote.

Sincerely,

Alvin Payne