

Kathy Godwin

keg@tbsigma.org | 520-661-0444

To the National Council and National Delegation of Tau Beta Sigma:

Thank you for taking the time to consider my desire to serve Tau Beta Sigma on the Board of Trustees for four more years. I have a diverse background of education, employment, and Sorority experience. I believe with these areas of experience I will continue to provide service to the members, alumni, National Council, and Board of Trustees for Tau Beta Sigma.

I have had an opportunity to serve Tau Beta Sigma on many levels. I was honored to serve as a student at both the local and district levels as an officer. Once I graduated, I chose to continue to serve the organizations beginning in an alumni association and then moving on to the National Council. Through these experiences, I gained an understanding of the developing needs of the Sorority over time. In addition, I was able to speak to many students and alumni to assist in developing their leadership in the organization. I continued my service in the organization serving on the Board of Trustees as Immediate Past President. Since that time, I have continued my involvement by finding how my strengths can have the greatest impact on the organization. As such, I have been involved in working on Risk Management for the organization including workshops and research on procedures for the organization. I am currently serving on the Board of Trustees as Vice Chair and as the TBSAA Liaison.

From a professional and education background, I am qualified to understand the needs specific to a group like Tau Beta Sigma. After realizing, through my work with Tau Beta Sigma, that my interests lie in student development and success, I left engineering to study and work in Higher Education. During this time, I have had an opportunity to develop skills to benefit students, staff, and faculty. By working on furthering my education, I have gained knowledge in how institutions react to variety of situations including incidents, policy changes, and economic shifts. In addition, I have a greater understanding of how to assist in student success and development.

I have been fortunate to be allowed to develop skills through experience which will be an asset for this position. I believe I possess the qualities required to lead and guide the present and future of Tau Beta Sigma. Thank you for taking the time to consider my interest. I am excited to discuss my qualifications and experience to contribute to the success of Tau Beta Sigma.

In the bond,

Kathy Godwin

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Education

BS, Engineering Physics - University of Arizona, Tucson, AZ May 1996

MA, Higher Education - University of Arizona, Tucson, AZ May 2011

PhD, Higher Education - University of Arizona, Tucson, AZ In Progress

Employment

Director of Institutional Analysis and Assessment September 2016– present
University of Arizona – University of Arizona South

Assistant Director of Curricular Affairs July 2013– August 2016
University of Arizona – Academic Affairs - Tucson, AZ

Business Analyst, Senior March 2012 – July 2013
Business Analyst May 2011 – March 2012
University of Arizona - University Information Technology Services - Tucson, AZ

Academic Advisor, Senior September 2008 – May 2011
Academic Advisor January 2007 – September 2008
University of Arizona - College of Science, Ecology and Evolutionary Biology - Tucson, AZ

Program Coordinator May 2005 – January 2007
University of Arizona
Program in Integrative Medicine - Tucson, AZ

Program Coordinator September 2004 – March 2005
University of Arizona - Eller College of Management – Tucson, AZ

Account Executive/Recruiter March 2003 – July 2004
Advantage ONE Executive Search - Brentwood, TN

Analytical Consultant September 1997 – April 2002
Bioanalytical Systems - West Lafayette, IN

Tau Beta Sigma Leadership

Tau Beta Sigma National Honorary Sorority – Life member, 1996 - present

Leadership

- Risk Management Liaison – 2011- present
- Board of Trustees – 2007-2009 & 2013-present (Vice Chair – present)
- Wava Baner Turner Award - 2013
- National President – 2005-2007

- Progressive local and district offices held

Actions and Activities

- Performed performance reviews, salary adjustments, benefit changes, and negotiations for employees and volunteers
- Coordinated work of the Sorority with students and administration on over 130 campuses involving over 2000 students
 - Institution types vary and the organization is co-ed. The organization includes chapters at research universities, regional colleges, private institutions, HBCU's, HSI's, and many other types of institutional classifications
- Created recruiting information, ideas, and programs to ensure growth and development
- Presented programs and workshops for students and faculty covering a broad spectrum of topics including risk management, networking, leadership development, budgeting, and conflict negotiation
- Simplified award and scholarship selection on a national level along with marketing awards and scholarships to students
- Orchestrated conferences and meetings on local, regional and national levels
- Negotiated speaker contracts and benefits for conferences
- Performed budgetary analysis for a non-profit organization of at least \$500,000 yearly
- Recognized learning needs of participants and tailored programs to suit those needs
- Sought out campus resources in each location to develop leadership on each campus
- Create and review surveys of membership or outside stakeholders to assess programs and projects
- Coordinate use and updates to membership databases with staff in remote locations
- Advise young alumni leadership group to develop as future leaders for the organization including creation of databases of members for resources and strengths

Professional Development

Phi Kappa Tau Fraternity – 2012-2013

- Faculty/Academic Advisor – University of Arizona

Theta Tau National Engineering Fraternity – Alumna member

HazingPrevention.Org – October 2013 to October 2015

- Volunteer Coordinator

Hearing Board member – current as needed

- Called upon to review student appeals to sanctions at the institution

Higher Education Teaching Experience

STCH 195A – Success in Science

HED 611 – Statistical Analysis in Higher Education





Sisters of Tau Beta Sigma:

I attended my first national convention in 2001 as the Northeast District President. I was 20, nervous, excited, and ready to experience our organizations on the highest level. At that convention, I had the privilege of meeting Kathy Godwin. She was a member of the National Council and I was certain that she was too important to spend time with me. Today, I am honored to call Kathy my sister, friend, and trusted partner in supporting our organizations and college bands. I am honored to write this letter of support as she seeks to be re-elected to the Tau Beta Sigma Board of Trustees.

Kathy's accomplishments in the sorority are many, however that is not what I value most about her. Kathy invests in people and pushes them to grow in our organizations. One of my most powerful memories of Kathy takes place at the Northeast District Convention in 2002. I was finishing my time as district president and we were wrapping up convention. At the after banquet social event in the student union, I was sitting alone reflecting on my experience. Kathy walked up to me and we had a great conversation. She ended it by saying, "You have more to give Kappa Kappa Psi and Tau Beta Sigma. You need to say involved." She was the first person to champion my work as an alumnus. She has done this for countless members in both organizations. She serves as a mentor, call us out when it is deserved, and celebrates our achievements. At her core, she believes in her responsibility to foster the next group of leaders for our organizations.

As a professional in higher education, Kathy adds a necessary voice to the Board of Trustees. Her professional experience and expertise allow Tau Beta Sigma to navigate the often choppy and political waters that exist on college campuses. Her time and attention in the areas of risk management are vital to the continued success of both organizations. She is seen as resource and trusted advisor in the area for both Tau Beta Sigma and Kappa Kappa Psi.

For 16 years, Kathy has been a friend and mentor. This is a sister who believed in my work, celebrated my marriage with me, lead your organization as president, works to ensure risk management standards are met, and works tirelessly to support college bands. She lives our shared values and models lifetime service. She has my unwavering support for in all of her work for Tau Beta Sigma and college bands.

Adam D. Cantley

Tau Beta Sigma Life Member
Kappa Kappa Psi Life Member and Past National President
Kappa Kappa Psi Board of Trustees Vice Chair

To the Sisters of the National Council and the National Delegation,

“Generosity of Mind, Heart and Hand.”

As an Active member of Tau Beta Sigma, I made a point of finding various Sister sources in the organization who would be kind enough to share their knowledge and experiences that they had. I wanted to truly get a better picture of our organization far beyond my own chapter and my district borders. Enter Kathy Godwin. Kathy has been that source for me and so many others throughout our years in Tau Beta Sigma. Kathy shares her ideas, her thoughtfulness and extends herself in so many ways that go beyond generous. To know Kathy is to truly love Kathy and I am thankful that through Tau Beta Sigma, I know a true gem.

“A Truthfulness and Honesty that Instills a Sense of Trust in Others.”

There is not much I can say that has not already been shown and proven through Kathy’s years of service and dedication to our beloved organization. As we know, she has faithfully served on our Board of Trustees over the years, therefore, I am beyond confident in saying that she is exceedingly able to fulfill her duties in an exemplary manner. I could also rehash all of her outstanding attributes to Tau Beta Sigma, but, I believe we are well versed in what Kathy can bring to the table. Some might say that she actually *brings* the table, and I would agree. What I can share, personally, is that I trust Kathy. Completely. Kathy is my Sister and that means everything to me. There was a time when I had serious questions about our organization and Kathy took the time to answer my concerns and share with me a perspective I had not considered. Kathy painted a picture that broadened my mind so that I could understand the organization in more of a business aspect and not just the social and service side of it. Those conversations were so empowering and helped me to grow as a Sister. Kathy’s transparency and honesty is such an asset for Tau Beta Sigma. These personal attributes, combined with so many great attributes of our other Sisters, are what make our amazing organization what it is and knowing that our organization is in the hands of a Sister I know and trust, gives me absolute peace of mind.

“Fortitude and Courage to See an Ideal, to Seize upon it, and Follow it wherever it May Lead You in Tau Beta Sigma”

There are very few Sisters who have progressively served our organization in the ways Kathy has. From the Chapter level at her soon to be triple Alma Mater, the Western District level and the National level, Kathy has the perspective that few of us have of Tau Beta Sigma. She has seen the organization in just about every light possible and she continues to have a heart of service. As a Sister for almost 22 years, it has been amazing to watch her journey unfold in the organization. Kathy is simply amazing, and that is just from the aspect I have from Tau Beta Sigma. Her professional accomplishments and service to other organizations exudes such a high level of excellence. I am humbled to be considered her Sister and her friend. For these reasons, and a few dozens more, I am sure, I would like to express my recommendation for Kathy Godwin in the continuing role as an elected member of the Tau Beta Sigma Board of Trustees.

In Sisterhood,
Where I am Best,



Nichole Gates
Theta Iota Chapter – Fall 1995
Alabama A&M University
Southeast District “Has Been” - Vice President 99-00
Active NAA Member
Tau Beta Sigma Life Member #3270



THE UNIVERSITY OF ARIZONA
UA South

1140 N. Colombo Ave.
Sierra Vista, AZ 85635
Tel: 520-458-8278
Fax: 520-458-5823
www.uas.arizona.edu

April 25, 2017

TBΣ National Headquarters
PO Box 849
Stillwater, OK
74076

Re: Kathy Godwin, Board of Trustees Application

Dear National Council,

As the Assistant Dean of Academic Advising and Student Services for the branch campus of The University of Arizona, I was intimately involved in the hiring, training, and supervision of Kathy Godwin as the Director of Institutional Analysis and Assessment. I have had the pleasure of working closely with Ms. Godwin for the past eight months, but also working with her as a colleague at the university for the past 10 years.

Ms. Godwin came to the branch campus with leadership experience in her professional and service roles as well as a great deal of institutional and higher education knowledge. Ms. Godwin is a conscientious and competent colleague who supports our institutional mission daily. As is evidenced from her prior service with sororities/fraternities, honor societies, and professional organizations, Ms. Godwin is dedicated to bettering the environment around her. She contributes through a variety of means to serve The University of Arizona and higher education communities, including her service with Tau Beta Sigma. She shares her experiences and learning with others as she advances in leadership roles and serves as a mentor to others regularly. Additionally, I have seen Ms. Godwin operate under difficult and high pressure circumstances and she handled them with composure and professionalism as one would hope from those in leadership positions.

I am confident that Ms. Godwin has the foundation for success and will prove to continue to be a dedicated, hard-working, engaged Board of Trustees member for Tau Beta Sigma, just as she has been for us at The University of Arizona. Please feel free to contact me with any further questions about Ms. Godwin by phone at 520-668-9946 or email at swieland@email.arizona.edu.

Sincerely,

Sarah Wieland, M.Ed
Assistant Dean, Academic Advising & Student Services
The University of Arizona South